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Office of the Speaker  
Judith T. Won Pat, Ed.D

Government of Guam  
Fiscal Year 2016  
Agency Staffing Pattern  
(Updated 12.31.2015)  
(Amended 2/1/2016)

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: General Fund

FUND: Summary

Date: 02-01-16  
Time: 2:16pm  
Received By: [Signature]

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:  
[Signature] DATE: 2/1/16  
GLENN LEON GUERRERO, DIRECTOR

Input by Department								Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Retirement (F * 28.16%)	Retire (DDI) (\$19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * F)	Life (I)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
<b>GENERAL FUND (GF)</b>																	
Administrative Services (ADM)	Filled Positions	16	\$796,166	\$0	\$33,096	\$5,308	\$834,570	\$235,014	\$3,465	\$0	\$12,101	\$2,848	\$42,981	\$3,658	\$300,067	\$1,134,637	
	Funded Vacancies	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	<b>Total ADMINISTRATIVE SERVICES</b>	<b>16</b>	<b>\$796,166</b>	<b>\$0</b>	<b>\$33,096</b>	<b>\$5,308</b>	<b>\$834,570</b>	<b>\$235,014</b>	<b>\$3,465</b>	<b>\$0</b>	<b>\$12,101</b>	<b>\$2,848</b>	<b>\$42,981</b>	<b>\$3,658</b>	<b>\$300,067</b>	<b>\$1,134,637</b>	
Capital Improvement Projects (CIP)	Filled Positions	14	\$705,492	\$0	\$0	\$9,320	\$714,812	\$201,293	\$4,455	\$0	\$10,365	\$2,492	\$41,114	\$3,291	\$263,010	\$977,822	
	Funded Vacancies	5	\$216,773	\$0	\$0	\$0	\$216,773	\$60,822	\$2,475	\$0	\$3,145	\$890	\$22,785	\$1,414	\$91,531	\$308,304	
	<b>Total CAPITAL IMPROV PROJ</b>	<b>19</b>	<b>\$922,265</b>	<b>\$0</b>	<b>\$0</b>	<b>\$9,320</b>	<b>\$931,585</b>	<b>\$262,115</b>	<b>\$6,930</b>	<b>\$0</b>	<b>\$13,510</b>	<b>\$3,382</b>	<b>\$63,899</b>	<b>\$4,705</b>	<b>\$354,541</b>	<b>\$1,286,126</b>	
Bus Operations (BO)	Filled Positions	61	\$2,012,439	\$0	\$15,211	\$27,815	\$2,055,465	\$578,815	\$23,265	\$0	\$29,803	\$10,858	\$172,083	\$11,002	\$825,826	\$2,881,291	
	Funded Vacancies	3	\$79,560	\$0	\$429	\$0	\$79,989	\$22,524	\$990	\$0	\$1,161	\$534	\$17,707	\$1,106	\$44,022	\$124,011	
	<b>Total BUS OPERATIONS -GF</b>	<b>64</b>	<b>\$2,091,999</b>	<b>\$0</b>	<b>\$15,640</b>	<b>\$27,815</b>	<b>\$2,135,454</b>	<b>\$601,339</b>	<b>\$24,255</b>	<b>\$0</b>	<b>\$30,964</b>	<b>\$11,392</b>	<b>\$189,790</b>	<b>\$12,108</b>	<b>\$869,848</b>	<b>\$3,005,302</b>	
Bldg Constr & Facilities Maint (BCFM)	Filled Positions	17	\$758,024	\$0	\$0	\$2,863	\$760,887	\$214,266	\$2,970	\$0	\$11,031	\$3,026	\$44,566	\$2,483	\$278,342	\$1,039,229	
	Funded Vacancies	2	\$65,695	\$0	\$0	\$0	\$65,695	\$18,499	\$990	\$0	\$953	\$356	\$3,987	\$464	\$25,249	\$90,944	
	<b>Total BLDG CONSTR &amp; FACI MAINT</b>	<b>19</b>	<b>\$823,719</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,863</b>	<b>\$826,582</b>	<b>\$232,765</b>	<b>\$3,960</b>	<b>\$0</b>	<b>\$11,984</b>	<b>\$3,382</b>	<b>\$48,553</b>	<b>\$2,947</b>	<b>\$303,591</b>	<b>\$1,130,173</b>	
	<b>TOTAL GF - Filled Positions</b>	<b>108</b>	<b>\$4,272,121</b>	<b>\$0</b>	<b>\$48,307</b>	<b>\$45,306</b>	<b>\$4,365,734</b>	<b>\$1,229,388</b>	<b>\$34,155</b>	<b>\$0</b>	<b>\$63,300</b>	<b>\$19,224</b>	<b>\$300,744</b>	<b>\$20,434</b>	<b>\$1,667,245</b>	<b>\$6,032,979</b>	
	<b>TOTAL GF - Funded Vacancies</b>	<b>10</b>	<b>\$362,028</b>	<b>\$0</b>	<b>\$429</b>	<b>\$0</b>	<b>\$362,457</b>	<b>\$101,845</b>	<b>\$4,455</b>	<b>\$0</b>	<b>\$5,259</b>	<b>\$1,780</b>	<b>\$44,479</b>	<b>\$2,984</b>	<b>\$160,802</b>	<b>\$523,259</b>	
	<b>TOTAL - GF</b>	<b>118</b>	<b>\$4,634,149</b>	<b>\$0</b>	<b>\$48,736</b>	<b>\$45,306</b>	<b>\$4,728,191</b>	<b>\$1,331,233</b>	<b>\$38,610</b>	<b>\$0</b>	<b>\$68,559</b>	<b>\$21,004</b>	<b>\$345,223</b>	<b>\$23,418</b>	<b>\$1,828,047</b>	<b>\$6,556,238</b>	

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Government of Guam  
Fiscal Year 2016  
Agency Staffing Pattern  
(Updated 12.31.2015)

[BBMR SP-1]

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Administrative Services Division

Section Legend:	DO	Director's Office	PC	Property Control
	FM	Fiscal Management	WHS	Warehousing
	HR	Human Resources	S&S	Safety & Security
	RP&I	Research, Programming & Implementation		

FUND: General Fund 5100A161000GA001 (Per OFB Request)

No.	Input by Department										Input by Department									
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	INCREMENT Amt.	(E+F+G+I) Subtotal	Retirement (I *28.16%) <sup>1</sup>	Retire (DDI) (\$19.02*26PP) <sup>2</sup>	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life <sup>3</sup>	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
1	4000 / DO	Director (Vac) <i>Governor appointed 1/4/2015</i>	Glenn Leon Guerrero	EV-4	\$97,068	\$0	\$0	N/A	\$0	\$97,068	\$27,334	\$495	\$0	\$1,407	\$178	\$2,582	\$223	\$32,219	\$129,287	
2	4034 / DO	Deputy Director (Uncl)	Felix C. Benavente	EU-1	81,522	0	0	N/A	0	81,522	22,957	495	0	1,182	178	2,285	299	27,396	108,918	
3	4006 / DO	Private Sec (Uncl)	Eleanor F. Borja	I-10	39,255	0	0	Sep-30-2016	104	39,359	11,083	495	0	571	178	1,404	224	13,955	53,314	
4	4205 / FM	Adm Asst	Roselily A. Cruz	J-10	42,661	0	1,749	Nov-28-2017	0	44,410	12,506	0	0	644	178	6,510	404	20,242	64,652	
5	4014 AS/BP	Management Analyst III	Marlene TA Tydingco	M-06	49,093	0	0	3/13/2016	1,085	50,178	14,130	0	0	728	178	1,404	224	16,664	66,842	
6	4024 / FM	PC II	Bernice T. Duenas	M-7	50,953	0	2,156	Mar-13-2017	0	53,109	14,955	0	0	770	178	0	223	16,126	69,235	
7	4052 / PC	Property Ctrl Officer	Christine B Babauta	H-9	35,287	0	1,493	Mar-14-2016	653	37,433	10,541	0	0	543	178	2,583	224	14,069	51,502	
8	4085 / S&S	Safety Inspector I	Vincent GC Guerrero	I-01	28,595	0	1,210	Feb-23-2016	723	30,528	8,597	495	0	443	178	6,510	403	16,626	47,154	
9	4147 / RPDP	MA IV (in lieu of Eng III)	Maria G Duarte	N-5	52,235	0	2,210	Aug-21-2016	330	54,775	15,425	0	0	794	178	2,582	224	19,203	73,978	
10	4224 / S&S	Guard	Brady S Gatchalian	EL-04-06	30,314	0	4,314	Oct-26-2015	1,166	35,794	10,080	0	0	\$19	178	2,583	224	13,584	49,378	
11	4298 / WHS	Supply Clerk	Bryan B Benavente	E-13	31,804	0	4,526	Jan-6-2017	0	36,330	10,231	495	0	527	178	1,924	240	13,595	49,925	
12	4306 / FM	MA I	Barbara Ann S Narcis	K-08	43,734	0	1,793	Apr-28-2017	0	45,527	12,820	0	0	660	178	2,582	0	16,240	61,767	
13	4363 / S&S	Guard	Joseph I Manibusan	EL-04-18	46,059	0	6,555	May-10-2017	0	52,614	14,816	495	0	763	178	2,583	0	18,835	71,449	
14	4674 / WHS	Inventory Mgt Officer	Raymond R Apellido	J-07	38,845	0	1,643	Mar-21-2017	0	40,488	11,401	0	0	587	178	2,582	223	14,971	55,459	
15	4848 / WHS	Storekeeper II	Allan P Cruz	I-06	34,439	0	1,457	Jun-19-2017	0	35,896	10,108	0	0	520	178	2,582	224	13,612	49,508	
16	66000 / FM	Controller	Arleen U Pierce	S-09	94,302	0	3,990	May-27-2016	1,247	99,539	28,030	495	0	1,443	178	2,285	299	32,730	132,269	
<b>16</b>	<b>TOTAL FTE</b>				<b>\$796,166</b>	<b>\$0</b>	<b>\$33,096</b>		<b>\$5,308</b>	<b>\$834,570</b>	<b>\$235,014</b>	<b>\$3,465</b>	<b>\$0</b>	<b>\$12,101</b>	<b>\$2,848</b>	<b>\$42,981</b>	<b>\$3,658</b>	<b>\$300,067</b>	<b>\$1,134,637</b>	

\* Night Differential / Hazardous / Worker's Compensation / etc.

<sup>1</sup> FY 2016 (Proposed) GovGuam contribution rate of 28.31% for the Government of Guam Retirement is subject to change.

<sup>2</sup> FY 2016 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.

<sup>3</sup> FY 2016 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change.

Abbrev: TDA - Temporary Duty Assignment

Government of Guam  
Fiscal Year 2016  
Agency Staffing Pattern  
(Updated 12.31.2015)

[BBMR SP-1]

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Administrative Services Division

Section Legend:	DO	Director's Office	PC	Property Control
	FM	Fiscal Management	WHS	Warehousing
	HR	Human Resources	S&S	Safety & Security
	RP&I	Research, Programming & Implementation		

FUND: General Fund 5100A161000GA001 (Per OFB Request)

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)						(I)	(J)	(K)
				1/	2/	3/	4/	5/	6/			
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	4000 / DO	Director, Acting (Unc) Governor appointed 13.7.2013	Glenn Leon Guerrero	\$ -	\$ -	\$ -	\$ -	\$ -	0	0	0	
2	4034 / DO	Deputy Director (Uncl.)	Felix C. Benavente	-	-	-	-	-	0	0	0	
3	4006 / DO	Private Sec (Unc)	Eleanor F. Borja	-	-	-	-	-	0	0	0	
4	4205 / FM	Adm Asst	Roselly A Cruz	1,805	-	-	-	-	-	-	1,749	
5	4024 / FM	PC II	Bernice T Duenas	2,156	-	-	-	-	0	0	2,156	
6	4052 / PC	Property Ctrl Officer	Christine B Babauta	1,493	-	-	-	-	0	0	1,493	
7	4085 / S&S	Safety Inspector I	Vincent GC Guerrero	1,210	-	-	-	-	0	0	1,210	
8	4147 / RPDP	MA IV (in lieu of Eng III)	María G Duarte	2,210	-	-	-	-	0	0	2,210	
9	4224 / S&S	Guard	Brady S Gschaltan	1,283	3,031	-	-	-	0	0	4,314	
10	4298 / WHS	Supply Clerk	Bryan B Benavente	1,346	3,180	-	-	-	-	-	4,526	
11	4306 / FM	MA I	Barbara Ann S Narcis	1,850	-	-	-	-	-	-	1,793	
12	4363 / S&S	Guard	Joseph T Manibusan	1,949	4,606	-	-	-	-	-	6,555	
13	4674 / WHS	Inventory Mgt Officer	Raymond R Apellido	1,643	-	-	-	-	-	-	1,643	
14	4848 / WHS	Storekeeper II	Allan P Cruz	1,457	-	-	-	-	0	0	1,457	
15	66000 / FM	Controller	Arleen U Pierce	3,990	-	-	-	-	0	0	3,990	
<b>15</b>	<b>TOTAL</b>			<b>\$ 22,392</b>	<b>\$ 10,817</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0</b>	<b>0</b>	<b>33,096</b>	

- 1- 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2 Applies to law enforcement personnel
- 3 Applies to solid waste employees
- 4 1/3 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5 1/3 of regular rate of pay on daily work exceeding 8 hours
- 6 Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam  
Fiscal Year 2016  
Agency Staffing Pattern  
(Updated 12.31.2015)

[BBMR SP-1]

FUNCTIONAL AREA: General Government

DEPARTMENT/AGENCY: Public Works

PROGRAM: CIP Capital Improvement Projects

FUND: General Fund

5100A161010GA005 (per OFB Request)

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title /	Name of Incumbent	Grade/ Step	Salary	Overtime	Special	Increment Date	Increment Amt.	(E+F+G+I) Subtotal	Retirement (J * 28.16%)	Retire (DD) (\$19.01 * 26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefit K thru Q	(J + R) TOTAL	
1	4537 AS	Chief Planner	CABANA, Rudy PL	Q-03	\$65,152	\$0	\$0	6/2/2016	\$823	\$65,975	\$18,579	\$495	\$0	\$957	\$178	\$1,404	\$224	\$21,837	\$87,812	
2	4113 CQC	Engineer Supervisor	EVAROLA, Ariel C	P-05	64,388	0	0	11/17/2015	2,237	66,625	18,762	0	0	966	178	3,176	404	23,486	90,111	
3	4159 CA	Engineer Supervisor (Mech)	CALANAYAN, John F	P-03	59,773	0	0	3/30/2016	1,321	61,094	17,204	495	0	886	178	6,510	404	23,677	86,771	
4	4129 PCQC	Engineer III (Arch)	WILSON, Maryrose M	N-10	61,796	0	0	6/2/2016	653	62,449	17,586	0	0	906	178	1,924	240	20,834	83,283	
5	4361 CQC	Engineer II	PUNZALAN, Faustino P	M-12	59,566	0	0	5/1/2016	788	60,354	16,996	0	0	875	178	2,585	299	20,633	80,987	
6	5047 CA	Engineer II	CAPATI, Rogelio J	M-10	55,958	0	0	9/30/2017	0	55,958	15,758	0	0	811	178	6,510	404	23,661	79,619	
7	4537 D&A	Engineer II	FONTBUENA, Arce O	M-08	52,570	0	0	11/7/2016	0	52,570	14,804	495	0	762	178	3,940	240	20,419	73,989	
8	4614 D&A	Engineer II	CALAOR, Jeri C	M-07	50,953	0	0	9/30/2016	135	51,088	14,386	495	0	741	178	0	0	15,809	66,888	
9	4122 CQC	Engineer II	GONZAGA, Timmy O	M-07	50,953	0	0	12/30/2015	1,348	52,301	14,728	495	0	758	178	2,583	224	18,966	71,267	
10	4539 CA	Engineer II	JUNIO, Reynaldo I	M-06	49,093	0	0	5/12/2016	775	49,868	14,043	495	0	723	178	6,510	404	22,353	72,221	
11	4141 CQC	Construction Inspector III	POBLETE, Fortunio T	L-05	43,051	0	0	10/14/2016	0	43,051	12,123	495	0	624	178	2,285	0	15,205	58,756	
12	5040 CQC	Construction Inspector II	TERLAJE, Ralph E	J-10	42,661	0	0	2/9/2016	903	43,564	12,268	0	0	632	178	1,404	224	14,706	58,270	
13	4076 AS	Administrative Aide	BENAVENTE, Patrick M	F-10	31,809	0	0	6/15/2016	337	32,146	9,052	495	0	466	178	2,583	224	12,998	45,144	
14	4067 DO	Office Aide (LTA)	SANTOS, Camarin Kristyne H EFF: 10/2/15 EXP: 10/1/16	C-01	17,769	0	0	N/A	0	17,769	5,004	495	0	258	178	0	0	5,935	23,704	
14	<b>TOTAL FTE</b>				---	<b>\$705,492</b>	<b>\$0</b>	<b>\$0</b>	<b>0</b>	<b>\$9,320</b>	<b>\$714,812</b>	<b>\$201,293</b>	<b>\$4,455</b>	<b>\$0</b>	<b>\$10,365</b>	<b>\$2,492</b>	<b>\$41,114</b>	<b>\$3,291</b>	<b>\$263,010</b>	<b>\$977,822</b>
<b>VACANCIES TO BE FUNDED</b>																				
1	4761 D&A	Engineer Supervisor (Civil)	Vacated by Dionisio DeLeon, to be recruited	P-01	55,488	0	0		0	55,488	15,625	495	0	805	178	6,510	404	24,017	79,505	
2	TBD	Engineer III	Vacant, to be recruited	N-01	45,014	0	0		0	45,014	12,455	495	0	653	178	6,510	404	20,695	65,709	
3	4127	Customer Service Rep	Vacant, to be recruited	H-01	26,520	0	0		0	26,520	7,468	495	0	385	178	0	0	8,526	35,046	
4	4438	Administrative Assistant	Vacant, to be recruited	J-01	31,076	0	0		0	31,076	8,751	495	0	451	178	6,510	404	16,789	47,865	
5	4005	Chief Engineer	Vacant, to be recruited	S-16	58,675	0	0		0	58,675	16,523	495	0	851	178	3,255	202	21,504	80,179	
5	<b>TOTAL VACANCIES TO BE FUNDED</b>				---	<b>\$216,773</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$216,773</b>	<b>\$60,822</b>	<b>\$2,475</b>	<b>\$0</b>	<b>\$3,145</b>	<b>\$890</b>	<b>\$22,785</b>	<b>\$1,414</b>	<b>\$91,531</b>	<b>\$308,304</b>
19	<b>TOTAL FTE AND VACANCIES TO BE FUNDED</b>				---	<b>\$922,265</b>	<b>\$0</b>	<b>\$0</b>	<b>---</b>	<b>\$9,320</b>	<b>\$931,585</b>	<b>\$262,115</b>	<b>\$6,930</b>	<b>\$0</b>	<b>\$13,510</b>	<b>\$3,382</b>	<b>\$63,899</b>	<b>\$4,705</b>	<b>\$354,541</b>	<b>\$1,286,126</b>

NOTE: Salary and Benefits of Chief Engineer will be cost allocated between CIP @ 50%; BDF @ 25% and GPT @ 25% as follows:

AGENCY:	SALARY	BENEFITS:
DPW	58,675	21,504
BDF	29,337	9,875
GPT	29,337	9,875
<b>TOTAL:</b>	<b>\$117,349</b>	<b>\$41,254</b>

Government of Guam  
 Fiscal Year 2016  
 Agency Staffing Pattern  
 (Updated 12.31.2015)

[BBMR SP-1]

FUNCTIONAL AREA: General Government

DEPARTMENT/AGENCY: Public Works

PROGRAM: CIP Capital Improvement Projects

\* Night Differential / Hazardous / Worker's Compensation / etc

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)

2/ FY 2016 GovGuam contribution for Life Insurance is \$178 per annum

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	D+E+F+G+H+I+J	Subtotal
1	4557 AS	Chief Planner	CABANA, Rudy PL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	4113 CQC	Engineer Supervisor	EVAROLA, Ariel C	0	0	0	0	0	0	0	0	0
3	4159 CA	Engineer Supervisor (Mech)	CALANAYAN, John F	0	0	0	0	0	0	0	0	0
4	4129 PCQC	Engineer III (Arch)	WILSON, Myrrose M	0	0	0	0	0	0	0	0	0
5	4561 CQC	Engineer II	PUNZALAN, Faustino P	0	0	0	0	0	0	0	0	0
6	5047 CA	Engineer II	CAPATI, Rogelio J	0	0	0	0	0	0	0	0	0
7	4537 D&A	Engineer II	FONTBUENA, Arce O	0	0	0	0	0	0	0	0	0
8	4614 D&A	Engineer II	CALAOR, Jeri C	0	0	0	0	0	0	0	0	0
9	4122 CQC	Engineer II	GONZAGA, Timmy O	0	0	0	0	0	0	0	0	0
10	4539 CA	Engineer II	JUNIO, Reynaldo T	0	0	0	0	0	0	0	0	0
11	4141 CQC	Construction Inspector III	POBLETE, Fortunio I	0	0	0	0	0	0	0	0	0
12	5040 CQC	Construction Inspector II	TERLAJE, Ralph E	0	0	0	0	0	0	0	0	0
13	4076 AS	Administrative Aide	BENAVENTE, Patrick M	0	0	0	0	0	0	0	0	0
14	4067 DO	Office Aide (LTA)	SANTOS, Camarin Kristyne H EFF: 10/2/15 EXP: 10/1/16	0	0	0	0	0	0	0	0	0
<b>14</b>	<b>TOTAL FTE</b>											
<b>VACANCIES TO BE FUNDED</b>												
1	4761 D&A	Engineer Supervisor (Civil)	Vacated by Dionisio DeLeon, to be recruited	0	0	0	0	0	0	0	0	0
2	TBD	Engineer III	Vacant, to be recruited	0	0	0	0	0	0	0	0	0
3	TBD	Management Analyst III	Vacant, to be recruited	0	0	0	0	0	0	0	0	0
4	4127	Customer Service Rep	Vacant, to be recruited	0	0	0	0	0	0	0	0	0
5	4438	Administrative Assistant	Vacant, to be recruited	0	0	0	0	0	0	0	0	0
6	4005	Chief Engineer	Vacant, to be recruited	0	0	0	0	0	0	0	0	0
<b>6</b>	<b>VACANCIES TO BE FUNDED</b>											
<b>20</b>	<b>TOTAL FTE AND VACANCIES TO BE FUNDED</b>											
				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/3 of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Bus Operations  
FUND: General Fund 5100A161030SE016 (Per OFB Request)

No.	Input by Department										Input by Department								
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	INCREMENT Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) (19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
<b>ADMINISTRATIVE SUPPORT</b>																			
1	4700 AS	SBO Supt	Franklin F Taitano	0-3	\$53,750	\$0	\$291	Sep-13-2016	\$170	\$54,211	\$15,266	\$0	\$0	\$786	\$178	\$3,940	\$240	\$20,410	\$74,621
2	4763	Admin. Asst.	Nicole C. Rivera	J-6	37,427	0	202	Oct-26-2016	0	37,629	10,596	495	0	546	178	6,510	403	18,728	56,357
3	4807 AS	Clk III	Rosabel I Flores	E-6	25,406	0	137	Apr-2-2016	900	26,443	7,446	495	0	383	178	6,510	403	15,415	41,858
4	4976 AS	Admin. Officer	Tina MD Wade	K-10	46,553		252	Mar-10-2016	862	47,667	13,423	495	0	691	178	0	0	14,787	62,454
<b>LIGHT DUTY ASSIGNMENT</b>																			
5	4823 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	David J Yamasta	H-8	34,202	0	4,867	Jan-6-2016	543	39,612	11,155	495	0	574	178	6,510	404	19,316	58,928
6	4884 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	Francis JH Dungca	H-12	38,753	0	0	Jun-20-2017	0	38,753	10,913	495	0	562	178	2,583	223	14,954	53,707
7	4821 (Light Duty - TMD)	Schl Bus Driver (Light Duty - TDA TM)	Mary Ann C Quenga	H-3	28,568	0	0	Jul-12-2016	361	28,929	8,146	495	0	419	178	3,940	240	13,418	42,347
<b>SBD SUPERVISOR</b>																			
8	4709	Schl Bus Driver Spvr	Ricky U Tajareron	J-10	42,661	0	231	Mar-7-2016	790	43,682	12,301	495	0	633	178	3,940	240	17,787	61,469
9	4710	Schl Bus Driver Spvr	Augusto B. Espiritu	J-05	36,061	0	195	Apr-30-2016	683	36,939	10,402	495	0	536	178	3,176	404	15,191	52,130
10	4711	Schl Bus Driver Spvr	Anthony C Gumataotao	J-6	37,427	0	202	Mar-15-2016	827	38,456	10,829	495	0	558	178	2,582	223	14,865	53,321
11	4712	Schl Bus Driver Spvr	Vicente C Santos	J-10	42,661	0	231	Mar-15-2016	451	43,343	12,205	495	0	628	178	0	0	13,506	56,849
12	4756	Schl Bus Driver	August B Blas	H-08	34,202	0	185	Dec-16-2015	904	35,291	9,938	0	0	512	178	0	0	10,628	45,919
13	4780	Schl Bus Driver Spvr	Pedro C Santos	J-6	37,427	0	202	Mar-4-2017	0	37,629	10,596	495	0	546	178	0	0	11,815	49,444
14	4925	Schl Bus Driver Spvr	Dennis R. Flores	J-10	42,661	0	231	Oct-15-2017	0	42,892	12,078	0	0	622	178	1,924	240	15,042	57,934
15	4953	Schl Bus Driver Spvr	Daniel B Quintanilla, Jr	J-6	37,427	0	202	Sep-22-2016	221	37,850	10,659	495	0	549	178	6,510	404	18,795	56,645
16	4954	Schl Bus Driver Spvr	Steven R Cruz	J-6	37,427	0	202	Sep-7-2016	221	37,850	10,659	0	0	549	178	0	0	11,386	49,236
17	4955	Schl Bus Driver	Joseph JQ Sablan	J-5	36,061	0	193	Jan-13-2016	1,025	37,279	10,498	0	0	541	178	0	0	11,217	48,496
<b>SBD LEADER</b>																			
18	4722	Schl Bus Driver Ledr	Pedring F. Olpindo	1-07	35,744	0	193	Apr-13-2017	0	35,937	10,120	0	0	521	178	4,687	298	15,804	51,741
19	4864	Schl Bus Driver Ledr	Justo I. Toves, Jr.	1-03	30,803	0	167	Apr-13-2017	0	30,970	8,721	0	0	449	178	4,687	298	14,333	45,303
<b>SCHOOL BUS DRIVER</b>																			
20	4713	Schl Bus Driver	Nilo T Belga	H-3	28,568	0	155	Mar-24-2016	631	29,354	8,266	495	0	426	178	6,510	404	16,279	45,633
21	4714	Schl Bus Driver	Peter J Cruz	H-08	34,202	0	185	Feb-19-2016	723	35,110	9,887	0	0	509	178	0	0	10,574	45,684
22	4719	Schl Bus Driver	Robert J Quinata	H-4	29,650	0	160	Oct-6-2016	0	29,810	8,394	495	0	432	178	6,510	403	16,412	46,222
23	4720	Schl Bus Driver	Thomas J Carbullido	H-14	41,252	0	223	Sep-19-2017	0	41,475	11,679	0	0	601	178	2,583	224	15,265	56,740
24	4724	Schl Bus Driver	Jerry C Cruz	H-3	28,568	0	155	Apr-18-2016	541	29,264	8,241	495	0	424	178	2,583	224	12,145	41,409
25	4726	Schl Bus Driver	Monte C. Garrido	H-2	27,525		149	Jul-28-2016	261	27,935	7,866	495	0	405	178	0	0	8,944	36,879
26	4728	Schl Bus Driver	Michael JS Nauta	H-3	28,568	0	155	Jan-29-2016	812	29,535	8,317	495	0	428	178	4,688	299	14,405	43,940
27	4729	Schl Bus Driver	Daniel J Leon Guerrero	H-17	45,304	0	245	Sep-26-2016	120	45,669	12,860	495	0	662	178	2,583	224	17,002	62,671

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28	4732	Schl Bus Driver	Derrick P Salas	H-3	28,568	0	155	Sep-19-2016	87	28,810	8,113	495	0	418	178	0	0	9,204	38,014		
29	4738	Schl Bus Driver	Anthony S Mamibusan	H-3	28,568	0	155	Mar-24-2016	631	29,354	8,266	495	0	426	178	0	0	9,365	38,719		
30	4740	Schl Bus Driver	Manuel C Salas	H-5	30,774	0	166	Jul-28-2016	1,782	32,722	9,215	495	0	474	178	6,510	404	17,276	49,998		
31	4744	Schl Bus Driver	John C Cabrera	H-3	28,568	0	155	Jan-26-2016	812	29,535	8,317	495	0	428	178	0	0	9,418	38,953		
32	4746	Schl Bus Driver	James Haun	H-3	28,568	0	155	Oct-28-2016	0	28,723	8,088	495	0	416	178	0	0	9,177	37,900		
33	4748	Schl Bus Driver	Luis VI Castro	H-12	38,753	0	210	Feb-19-2017	0	38,963	10,972	495	0	565	178	0	0	12,210	51,173		
34	4751	Schl Bus Driver	Anthony K Portka	H-3	28,568	0	155	Mar-24-2016	631	29,354	8,266	495	0	426	178	6,510	0	15,875	45,229		
35	4752	Schl Bus Driver	Michael B Rosario	H-3	28,568	0	155	Mar-24-2016	608	29,331	8,260	495	0	425	178	1,404	224	10,986	40,317		
36	4754	Schl Bus Driver	Michael F Duenas	H-14	41,252	0	223	Jan-16-2016	981	42,456	11,956	0	0	616	178	3,940	240	16,930	59,386		
37	4756	Schl Bus Driver	Erik Scott F. Mendiola	H-3	28,568	0	155	Sep-24-2016	90	28,813	8,114	495	0	418	178	3,940	240	13,385	42,198		
38	4761	Schl Bus Driver	William T Leon Guerrero	H-6	31,940	0	173	Aug-25-2016	202	32,315	9,100	495	0	469	178	0	0	10,242	42,557		
39	4764	Schl Bus Driver	William R Taimanglo	H-12	38,753	0	210	Jan-1-2016	923	39,886	11,232	0	0	578	178	2,583	224	14,795	54,681		
40	4765	Schl Bus Driver	Vincent R Martinez	H-3	28,568	0	155	Jan-17-2016	812	29,535	8,317	495	0	428	178	6,510	0	15,928	45,463		
41	4768	Schl Bus Driver	Joseph G Borja	H-3	28,568	0	155	Aug-29-2015	180	28,903	8,139	495	0	419	178	0	0	9,231	38,134		
42	4771	Schl Bus Driver	Roke SN Quintanilla	H-7	33,150	0	179	Mar-19-2017	0	33,329	9,385	0	0	483	178	0	0	10,046	43,375		
43	4772	Schl Bus Driver	Kenneth A Naputi	H-4	29,650	0	160	Jul-12-2016	274	30,084	8,472	495	0	436	178	0	0	9,581	39,665		
44	4775	Schl Bus Driver	Robert C Toves	H-3	28,568	0	155	Feb-1-2016	721	29,444	8,291	495	0	427	178	3,176	404	12,971	42,415		
45	4778	Schl Bus Driver	Jordan R Cruz	H-3	28,568	0	155	Sep-24-2016	90	28,813	8,114	495	0	418	178	2,583	224	12,012	40,825		
46	4783	Schl Bus Driver	Elias S Salas, Jr.	H-3	28,568	0	155	Jan-12-2016	812	29,535	8,317	495	0	428	178	6,510	404	16,332	45,867		
47	4785	Schl Bus Driver	Anthony C Samilitano	H-3	28,568	0	155	Oct-18-2016	0	28,723	8,088	495	0	416	178	0	0	9,177	37,900		
48	4787	Schl Bus Driver	John A Villagomez	H-3	28,568	0	155	Mar-24-2016	631	29,354	8,266	495	0	426	178	6,510	0	15,875	45,229		
49	4790	Schl Bus Driver	Gary P Borja	H-3	28,568	0	155	Mar-24-2016	631	29,354	8,266	495	0	426	178	2,583	224	12,172	41,526		
50	4794	Schl Bus Driver	Michael LC Salas	H-3	28,568	0	155	Aug-10-2016	180	28,903	8,139	495	0	419	178	2,285	299	11,815	40,718		
51	4797	Schl Bus Driver	Ricardo WL Calvo	H-3	28,568	0	155	Mar-24-2016	631	29,354	8,266	0	0	426	178	0	0	8,870	38,224		
52	4799	Schl Bus Driver	Rufino P Sunga	H-6	31,940	0	173	Sep-3-2016	101	32,214	9,071	495	0	467	178	4,687	298	15,196	47,410		
53	4801	Schl Bus Driver	Robert M. Leon Guerrero	H-3	28,568	0	155	Nov-4-2016	0	28,723	8,088	495	0	416	178	4,688	299	14,164	42,887		
54	4802	Schl Bus Driver	Crisostomo H Sarrosa	H-3	28,568	0	155	Mar-24-2016	631	29,354	8,266	495	0	426	178	6,510	404	16,279	45,633		
55	4805	Schl Bus Driver	Alfred Hamling	H-2	27,525	0	149	Jul-28-2016	261	27,935	7,866	495	0	405	178	3,940	240	13,124	41,059		
56	4808	Schl Bus Driver	Marvin B Bass	H-5	30,774	0	166	Dec-8-2015	972	31,912	8,986	495	0	463	178	2,583	224	12,929	44,841		
57	4810	Schl Bus Driver	Roque C Santos	H-3	28,568	0	155	Jan-29-2016	812	29,535	8,317	495	0	428	178	6,510	404	16,332	45,867		
58	4812	Schl Bus Driver	Paul J Cruz	H-9	35,287	0	191	Mar-30-2017	0	35,478	9,991	495	0	514	178	2,583	224	13,985	49,463		
59	4815	Schl Bus Driver	Joaquin M Reyes	H-9	35,287	0	191	Jan-16-2016	840	36,318	10,227	0	0	527	178	0	0	10,932	47,250		
60	4816	Schl Bus Driver	Fred C Pangelinan	H-3	28,568	0	155	Jan-19-2016	812	29,535	8,317	495	0	428	178	0	0	9,418	38,953		
61	4825	Schl Bus Driver	Francisco M Rosario	H-3	28,568	0	155	Mar-24-2016	631	29,354	8,266	495	0	426	178	2,582	224	12,171	41,525		
<b>61</b>		<b>TOTAL FTE</b>			<b>\$2,012,439</b>		<b>\$15,211</b>		<b>\$0</b>	<b>\$27,815</b>	<b>\$2,055,465</b>	<b>\$578,815</b>	<b>\$23,265</b>			<b>\$29,803</b>	<b>\$10,858</b>	<b>\$172,083</b>	<b>\$11,002</b>	<b>\$825,826</b>	<b>\$2,881,291</b>
		<b>TO BE RECRUITED</b>																			
1	4753	Schl Bus Driver	Vacated By Gregory F Cruz	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	6,510	404	14,987	41,650		
2	4734	Schl Bus Driver	Vacated By Pedring F Olpinda	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	4,687	298	13,553	40,216		
3	4803	Schl Bus Driver	Vacated by Justo I Toves, Jr	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	6,510	404	15,482	42,145		
<b>3</b>		<b>TOTAL TO BE RECRUITED</b>			<b>79,560</b>	<b>0</b>	<b>429</b>	<b>0</b>	<b>0</b>	<b>79,989</b>	<b>22,524</b>	<b>990</b>	<b>0</b>	<b>1,161</b>	<b>534</b>	<b>17,707</b>	<b>1,106</b>	<b>44,022</b>	<b>124,011</b>		
<b>64</b>		<b>TOTAL FTE AND TO BE RECRUITED</b>			<b>2,091,999</b>	<b>0</b>	<b>15,640</b>	<b>0</b>	<b>27,815</b>	<b>2,135,454</b>	<b>601,339</b>	<b>24,255</b>	<b>0</b>	<b>30,964</b>	<b>11,392</b>	<b>189,790</b>	<b>12,108</b>	<b>869,848</b>	<b>3,005,302</b>		

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Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K) E+F+G+H+I+J Subtotal
					Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
<b>ADMINISTRATIVE SUPPORT</b>											
1	4700 AS	SBO Supt	Franklin F Taitano	0	291	0	0	0	0	0	291
2	4763	Admin Assit.	Nicole C. Rivera	0	202	0	0	0	0	0	202
3	4807 AS	Clk III	Rosabel I Flores	0	137	0	0	0	0	0	137
4	4976 AS	Admin Officer	Tina MD Wade	0	252	0	0	0	0	0	252
<b>LIGHT DUTY ASSIGNMENT</b>											
5	4823 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	David J Yamasta	1,447	3,420	0	0	0	0	0	4,867
6	4884 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	Francis JH Dungea	0	0	0	0	0	0	0	0
7	4821 (Light Duty - TMD)	Schl Bus Driver (Light Duty - TDA TM)	Mary Ann C Quenga	0	0	0	0	0	0	0	0
<b>SBD SUPERVISOR</b>											
8	4709	Schl Bus Driver Spvr	Ricky U Tajaron	0	231	0	0	0	0	0	231
9	4710	Schl Bus Driver Spvr	Augusto B. Espiritu	0	195	0	0	0	0	0	195
10	4711	Schl Bus Driver Spvr	Anthony C Gumataotao	0	202	0	0	0	0	0	202
11	4712	Schl Bus Driver Spvr	Vicente C Santos	0	231	0	0	0	0	0	231
12	4756	Schl Bus Driver	August B Blas	0	185	0	0	0	0	0	185
13	4780	Schl Bus Driver Spvr	Pedro C Santos	0	202	0	0	0	0	0	202
14	4925	Schl Bus Driver Spvr	Dennis R. Flores	0	231	0	0	0	0	0	231
15	4953	Schl Bus Driver Spvr	Daniel B Quintanilla, Jr	0	202	0	0	0	0	0	202
16	4954	Schl Bus Driver Spvr	Steven R Cruz	0	202	0	0	0	0	0	202
17	4955	Schl Bus Driver	Joseph JQ Sablan	0	193	0	0	0	0	0	193
<b>SBD LEADER</b>											
18	4722	Schl Bus Driver Ledr	Pedring F. Olpindo	0	193	0	0	0	0	0	193
19	4864	Schl Bus Driver Ledr	Justo I. Toves, Jr.	0	167	0	0	0	0	0	167
<b>SCHOOL BUS DRIVER</b>											
20	4713	Schl Bus Driver	Nilo T Belga	0	155	0	0	0	0	0	155
19	4714	Schl Bus Driver	Peter J Cruz	0	185	0	0	0	0	0	185
20	4719	Schl Bus Driver	Robert J Quinata	0	160	0	0	0	0	0	160
21	4720	Schl Bus Driver	Thomas J Carbullido	0	223	0	0	0	0	0	223
22	4724	Schl Bus Driver	Jerry C Cruz	0	155	0	0	0	0	0	155
23	4726	Schl Bus Driver	Monte C. Garrido	0	149	0	0	0	0	0	149
24	4728	Schl Bus Driver	Michael JS Nauta	0	155	0	0	0	0	0	155
25	4729	Schl Bus Driver	Daniel J Leon Guerrero	0	245	0	0	0	0	0	245
26	4732	Schl Bus Driver	Derrick P Salas	0	155	0	0	0	0	0	155
28	4738	Schl Bus Driver	Anthony S Manibusan	0	155	0	0	0	0	0	155
29	4740	Schl Bus Driver	Manuel C Salas	0	166	0	0	0	0	0	166
30	4744	Schl Bus Driver	John C Cabrera	0	155	0	0	0	0	0	155
31	4746	Schl Bus Driver	James Haun	0	155	0	0	0	0	0	155



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32	4748	Schl Bus Driver	Luis VI Castro	0	210	0	0	0	0	210
33	4751	Schl Bus Driver	Anthony K Portka	0	155	0	0	0	0	155
34	4752	Schl Bus Driver	Michael B Rosario	0	155	0	0	0	0	155
35	4754	Schl Bus Driver	Michael F Duenas	0	223	0	0	0	0	223
36	4756	Schl Bus Driver	Erik Scott F. Mendiola	0	155	0	0	0	0	155
37	4761	Schl Bus Driver	William T Leon Guerrero	0	173	0	0	0	0	173
38	4764	Schl Bus Driver	William R Taimanglo	0	210	0	0	0	0	210
39	4765	Schl Bus Driver	Vincent R Martinez	0	155	0	0	0	0	155
40	4768	Schl Bus Driver	Joseph G Borja	0	155	0	0	0	0	155
41	4771	Schl Bus Driver	Roke SN Quintanilla	0	179	0	0	0	0	179
42	4772	Schl Bus Driver	Kenneth A Naputi	0	160	0	0	0	0	160
43	4775	Schl Bus Driver	Robert C Toves	0	155	0	0	0	0	155
44	4778	Schl Bus Driver	Jordan R. Cruz	0	155	0	0	0	0	155
45	4783	Schl Bus Driver	Elias S Salas, Jr.	0	155	0	0	0	0	155
46	4785	Schl Bus Driver	Anthony C Samiliano	0	155	0	0	0	0	155
47	4787	Schl Bus Driver	John A Villagomez	0	155	0	0	0	0	155
48	4790	Schl Bus Driver	Gary P Borja	0	155	0	0	0	0	155
49	4794	Schl Bus Driver	Michael LC Salas	0	155	0	0	0	0	155
50	4797	Schl Bus Driver	Ricardo WL Calvo	0	155	0	0	0	0	155
51	4799	Schl Bus Driver	Rufino P Sunga	0	173	0	0	0	0	173
52	4801	Schl Bus Driver	Robert M. Leon Guerrero	0	155	0	0	0	0	155
53	4802	Schl Bus Driver	Crisostomo H Sarrosa	0	155	0	0	0	0	155
55	4805	Schl Bus Driver	Alfred Hamling	0	149	0	0	0	0	149
56	4808	Schl Bus Driver	Marvin B Bass	0	166	0	0	0	0	166
57	4810	Schl Bus Driver	Roque C Santos	0	155	0	0	0	0	155
58	4812	Schl Bus Driver	Paul J Cruz	0	191	0	0	0	0	191
59	4815	Schl Bus Driver	Joaquin M Reyes	0	191	0	0	0	0	191
60	4816	Schl Bus Driver	Fred C Pangelinan	0	155	0	0	0	0	155
61	4825	Schl Bus Driver	Francisco M Rosario	0	155	0	0	0	0	155
61		TOTAL FTE		1,447	13,764	0	-	0	0	15,211
		<b>RECRUITMENT IN PROGRESS</b>								
1	4753	Schl Bus Driver	Gregory F Cruz	0	143	0	0	0	0	143
2	4734	Schl Bus Driver	Vacated By Pedring F Olipinda	0	143	0	0	0	0	143
3	4803	Schl Bus Driver	Justo I Toves, Jr	0	143	0	0	0	0	143
3				0	429	0	0	0	0	429
64		TOTAL FTE/RECRUITMENT IN PROGRESS		1,447	14,193	0	0	0	0	15,640

Government of Guam  
Fiscal Year 2016  
Agency Staffing Pattern  
(Updated 12.31.2015)

[BBMR SP-1]

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Building Construction and Facilities Maintenance

Section Legend:	AS	Administrative Support	PT	Painting
	C&M	Custodial & Maintenance	PL	Plumbing
	CP	Carpentry	RF	Refrigeration
	EL	Electrical		

FUND: General Fund 5100A161040SE001 (Per OFB Request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.		Retirement (J *28.16%) 1	Retire (DDI) (\$19.02*26PP) 2	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3				
1	4155 / AS	Bldg Maint Mgr	Dominic G Muna	O-3	\$53,750	\$0	\$0	Apr-20-2016	\$1,018	\$54,768	\$15,423	\$0	\$0	\$794	\$178	\$1,404	\$224	\$18,023	\$72,791
2	4160 / AS	Bldg Maint Supt	Oscar G Yanger	N-9	59,895	0	0	Sep-30-2016	158	60,053	16,911	0	0	871	178	3,940	240	22,140	82,193
3	4161 / RF	Refrig Mech Ldr (in lieu of Paint Spvr)	Thomas J Duenas	I-6	37,427	0	0	Sep-21-2016	118	37,545	10,573	495	0	544	178	0	0	11,790	49,335
4	4180 / CP	Carpenter II	Juan Q Mendiola	I-15	45,891	0	0	Jun-19-2016	485	46,376	13,059	0	0	672	178	2,583	224	16,716	63,092
5	4196 / PL	Plumber I	Francisco I Nareis	H-11	37,562	0	0	9/15/2017	0	37,562	10,577	0	0	545	178	1,924	240	13,464	51,026
6	4210 / EL	Electrician Ldr	Peter SN Concepcion	K-11	48,030	0	0	Dec-22-2016	0	48,030	13,525	0	0	696	178	0	0	14,399	62,429
7	4215 / C&M	Maint Custodian	Andres S Bautista	D-13	28,706	0	0	Aug-1-2017	0	28,706	8,084	495	0	416	178	6,510	404	16,087	44,793
8	4225 / EL	Electrician Spvr	Peter E Lujan	L-12	54,214	0	0	Dec-22-2016	0	54,214	15,267	0	0	786	178	6,510	404	23,145	77,359
9	4227 / RF	Refrig Mech Spvr	Reginald B Camacho	L-10	50,931	0	0	Mar-30-2016	943	51,874	14,608	0	0	752	178	6,510	0	22,048	73,922
10	4228 / EL	Electrician II	David A Muna	J-13	46,852	0	0	Jun-19-2017	0	46,852	13,194	0	0	679	178	0	0	14,051	60,903
11	4273 / C&M	Maint Spvr	Anthony B Babauta	L-6	44,682	0	0	Sep-27-2016	141	44,823	12,622	0	0	650	178	6,510	0	19,960	64,783
12	4456 / AS	Adm Officer	Mona M Duenas	L-8	47,846	0	0	Mar-26-2017	0	47,846	13,473	495	0	694	178	0	0	14,840	62,686
13	4635 / PL	Plumber Ldr	Edward J Rodriguez	J-12	45,411	0	0	Nov-9-2016	0	45,411	12,788	0	0	658	178	2,583	224	16,431	61,842
14	4920 / CP	Carpenter Spvr	Richard A Quintanilla, Jr	L-10	50,931	0	0	Oct-18-2017	0	50,931	14,342	495	0	738	178	4,688	299	20,740	71,671
15	69114 / HMC	Maint Worker (TDA HMC)	Jesse GP Barcinas	H-09	35,287	0	0	Oct-30-2017	0	35,287	9,937	0	0	512	178	1,404	224	12,255	47,542
16	69115 / C&M	Maintenance Worker	Rogelio L Umagat	H-10	36,407	0	0	Aug-18-2017	0	36,407	10,252	495	0	528	178	0	0	11,453	47,860
17	69116 / RF	Refrig Mech I	Antonio B Mendoza	H-8	34,202	0	0	Jan-3-2017	0	34,202	9,631	495	0	496	178	0	0	10,800	45,002
17	<b>TOTAL FTE</b>				<b>\$758,024</b>	<b>\$0</b>	<b>\$0</b>	<b>0</b>	<b>\$2,863</b>	<b>\$760,887</b>	<b>\$214,266</b>	<b>\$2,970</b>	<b>\$0</b>	<b>\$11,031</b>	<b>\$3,026</b>	<b>\$44,566</b>	<b>\$2,483</b>	<b>\$278,342</b>	<b>\$1,039,229</b>
<b>TO BE RECRUITED</b>																			
1	4179 / CP	Carpenter II	Vacated by Robert J Dumagat	I-01	28,595	0	0	0	0	28,595	8,052	495	0	415	178	1,404	224	10,768	39,363
2	4203 / PL	Plumber Spvr	Vacated by Julius C Etumai	L-01	37,100	0	0	0	0	37,100	10,447	495	0	538	178	2,583	240	14,481	51,581
2	<b>TOTAL TO BE RECRUITED</b>				<b>65,695</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>65,695</b>	<b>18,499</b>	<b>990</b>	<b>0</b>	<b>953</b>	<b>356</b>	<b>3,987</b>	<b>464</b>	<b>25,249</b>	<b>90,944</b>
19	<b>TOTAL FTE AND TO BE RECRUITED</b>				<b>823,719</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,863</b>	<b>826,582</b>	<b>232,765</b>	<b>3,960</b>	<b>0</b>	<b>11,984</b>	<b>3,382</b>	<b>48,553</b>	<b>2,947</b>	<b>303,591</b>	<b>1,130,173</b>

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1. FY 2016 (Proposed) GovGuam contribution rate of 28.1% for the Government of Guam Retirement is subject to change  
2. FY 2016 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.  
3. FY 2016 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change  
4. Represents position of Division of Highways, Planning Section.  
TDA - Temporary duty assignments to Capital Improvement Projects pending DCIA desk audit of position

Government of Guam  
Fiscal Year 2016  
Agency Staffing Pattern  
(Updated 12.31.2015)

[BBMR SP-1]

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Building Construction and Facilities Maintenance

FUND: General Fund 5100A161040SE001 (Per OFB Request)

Section Legend:	AS	Administrative Support	PT	Painting
	C&M	Custodial & Maintenance	PL	Plumbing
	CP	Carpentry	RF	Refrigeration
	EL	Electrical		

No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Input by Department Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	4155 / AS	Bldg Maint Mgr	Dominic G Muna	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	4160 / AS	Bldg Maint Supt	Oscar G Yanger	0	0	0	0	0	0	0	0
3	4161 / RF	Refrig Mech Ldr <i>(in lieu of Paint Spvr)</i>	Thomas J Duenas	0	0	0	0	0	0	0	0
4	4180 / CP	Carpenter II	Juan Q Mendiola	0	0	0	0	0	0	0	0
5	4196 / PL	Plumber I	Francisco J Narcis	0	0	0	0	0	0	0	0
6	4210 / EL	Electrician Ldr	Peter SN Concepcion	0	0	0	0	0	0	0	0
7	4215 / C&M	Maint Custodian	Andres S Bautista	0	0	0	0	0	0	0	0
8	4225 / EL	Electrician Spvr	Peter E Lujan	0	0	0	0	0	0	0	0
9	4227 / RF	Refrig Mech Spvr	Reginald B Camacho	0	0	0	0	0	0	0	0
10	4228 / EL	Electrician II	David A Muna	0	0	0	0	0	0	0	0
11	4273 / C&M	Maint Spvr	Anthony B Babauta	0	0	0	0	0	0	0	0
12	4456 / AS	Adm Officer	Mona M Duenas	0	0	0	0	0	0	0	0
13	4635 / PL	Plumber Ldr	Edward J Rodriguez	0	0	0	0	0	0	0	0
14	4920 / CP	Carpenter Spvr	Richard A Quintanilla, Jr	0	0	0	0	0	0	0	0
15	69114 / HMC	Maint Worker (TDA HMC)	Jesse GP Barcinas	0	0	0	0	0	0	0	0
16	69115 / C&M	Maintenance Worker	Rogelio L Umagat	0	0	0	0	0	0	0	0
17	69116 / RF	Refrig Mech I	Antonio B Mendoza	0	0	0	0	0	0	0	0
<b>TOTAL FTE</b>				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TO BE RECRUITED</b>											
1	4179 / CP	Carpenter II	Robert J Dumagat	0	0	0	0	0	0	0	0
2	4203 / PL	Plumber Spvr	Julius C Etumai	0	0	0	0	0	0	0	0
<b>2</b>	<b>TOTAL TO BE RECRUITED</b>			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

- 1<sup>1</sup> 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2 Applies to law enforcement personnel
- 3 Applies to solid waste employees
- 4 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6 Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam  
Fiscal Year 2016  
Agency Staffing Pattern  
(Updated 12/31/2015)  
(Amended, 2/1/2016)

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Guam Highway Fund

FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT.  
  
GLENN LEON GUERRERO, DIRECTOR DATE 2/1/16

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits							Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Retirement (F * 28.16%)	Retire (DDI) (\$19.02*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (I)							
<b>GUAM HIGHWAY FUND (GHF)</b>																			
Transportation Maintenance (TM)	Filled Positions	20	\$763,551	\$60,000	\$34,246	\$8,446	\$866,243	\$243,935	\$4,950	\$0	\$10,787	\$3,560	\$71,707	\$4,428	\$339,367	\$1,205,610			
	Funded Vacancies	7	\$187,626	\$0	\$7,939	\$0	\$195,565	\$55,071	\$0	\$0	\$2,837	\$1,246	\$27,580	\$1,680	\$88,414	\$283,979			
	<b>Total TRANSPORTATION MAINTENANCE</b>	<b>27</b>	<b>\$951,177</b>	<b>\$60,000</b>	<b>\$42,185</b>	<b>\$8,446</b>	<b>\$1,061,808</b>	<b>\$299,006</b>	<b>\$4,950</b>	<b>\$0</b>	<b>\$13,624</b>	<b>\$4,806</b>	<b>\$99,287</b>	<b>\$6,108</b>	<b>\$427,781</b>	<b>\$1,489,589</b>			
Highways (HWY)	Filled Positions	48	\$1,712,614	\$116,137	\$60,898	\$9,069	\$1,898,718	\$534,679	\$13,860	\$0	\$27,534	\$8,544	\$103,101	\$7,474	\$695,192	\$2,593,910			
	Funded Vacancies	12	\$220,198	\$21,324	\$9,641	\$0	\$251,163	\$70,725	\$5,940	\$0	\$3,645	\$2,136	\$0	\$0	\$82,446	\$333,609			
	<b>Total HIGHWAYS</b>	<b>60</b>	<b>\$1,932,812</b>	<b>\$137,461</b>	<b>\$70,539</b>	<b>\$9,069</b>	<b>\$2,149,881</b>	<b>\$605,404</b>	<b>\$19,800</b>	<b>\$0</b>	<b>\$31,179</b>	<b>\$10,680</b>	<b>\$103,101</b>	<b>\$7,474</b>	<b>\$777,638</b>	<b>\$2,927,519</b>			
Bus Operations (GHF) (BO)	Filled Positions	94	\$2,866,452	\$0	\$15,502	\$22,398	\$2,904,352	\$817,853	\$36,630	\$0	\$42,122	\$16,732	\$281,902	\$18,647	\$1,213,886	\$4,118,238			
	Funded Vacancies	26	\$693,562	\$0	\$3,740	\$9,648	\$706,950	\$199,070	\$7,920	\$0	\$10,260	\$4,628	\$62,095	\$7,171	\$291,344	\$998,094			
	<b>Total BUS OPERATIONS-(GHF)</b>	<b>120</b>	<b>\$3,560,014</b>	<b>\$0</b>	<b>\$19,242</b>	<b>\$32,046</b>	<b>\$3,611,302</b>	<b>\$1,016,923</b>	<b>\$44,550</b>	<b>\$0</b>	<b>\$52,382</b>	<b>\$21,360</b>	<b>\$343,997</b>	<b>\$25,818</b>	<b>\$1,505,030</b>	<b>\$5,116,332</b>			
	<b>TOTAL GHF - Filled Positions</b>	<b>162</b>	<b>\$5,342,617</b>	<b>\$176,137</b>	<b>\$110,646</b>	<b>\$39,913</b>	<b>\$5,669,313</b>	<b>\$1,596,467</b>	<b>\$53,440</b>	<b>\$0</b>	<b>\$80,443</b>	<b>\$28,836</b>	<b>\$456,710</b>	<b>\$30,549</b>	<b>\$2,248,445</b>	<b>\$7,917,758</b>			
	<b>TOTAL GHF - Funded Vacancies</b>	<b>45</b>	<b>\$1,101,386</b>	<b>\$21,324</b>	<b>\$21,320</b>	<b>\$9,648</b>	<b>\$1,153,678</b>	<b>\$324,866</b>	<b>\$13,860</b>	<b>\$0</b>	<b>\$16,742</b>	<b>\$8,010</b>	<b>\$89,675</b>	<b>\$8,851</b>	<b>\$462,004</b>	<b>\$1,615,682</b>			
	<b>TOTAL - GHF</b>	<b>207</b>	<b>\$6,444,003</b>	<b>\$197,461</b>	<b>\$131,966</b>	<b>\$49,561</b>	<b>\$6,822,991</b>	<b>\$1,921,333</b>	<b>\$69,300</b>	<b>\$0</b>	<b>\$97,185</b>	<b>\$36,846</b>	<b>\$546,385</b>	<b>\$39,400</b>	<b>\$2,710,449</b>	<b>\$9,533,440</b>			

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Transportation Maintenance

FUND: Guam Highway Fund 5208A161020GA207

Section Legend (Operations)	ADM	Administrative Support	LAS	Light Auto Shop
	SRO-L&R	Production Control Service Desk (SRO) License & Registration	SHS	Semi-Heavy Shop Heavy Equipment Shop
(Support Svcs)	BFS	Body & Fender Shop	WS	Wrecker Service
	PML	Prevention Maint Lube Services	RF	Refrigeration
	TS	Tire Shop		

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Subtotal (E+F+G+H)	Retirement (J * 28.16%) 1/	Retire (DDI) (S19.02 * 26PP) 2/	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.				Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/				
										0			0						
1	4198 / ADM	Adm Asst	Sandra Q Perez	J-12	\$45,411	\$0	\$1,921	Nov-1-2017	\$0	\$47,332	\$13,329	\$0	\$0	\$0	\$178	\$3,940	\$240	\$17,687	\$65,019
2	4285 / ADM	Transp Maint Supt	Paul NI Cepeda	P-4	62,037	0	0	Oct-7-2016	0	62,037	17,470	0	0	900	178	6,510	404	23,462	87,499
3	4286 / SHS	Auto Mechanic II	William D B Parke	I-06	34,439	4,000	1,457	Apr-8-2016	653	40,549	11,419	495	0	588	178	6,510	404	19,594	60,143
4	4290 / SHS	Auto Mechanic II	Dwayne H Dunga	I-2	29,679	4,000	1,256	Jan-14-2016	843	35,778	10,075	495	0	519	178	6,510	404	18,181	53,959
5	4303 / HES	Heavy Equip Mech II (in lieu of Auto Mech. Workers)	Raymond Quintanilla	I-2	29,679	4,000	1,256	Feb-3-2016	749	35,684	10,049	495	0	517	178	6,510	404	18,153	53,837
6	4305 / LAS	Auto Mech II	Paul A Perez	I-8	36,878	4,000	4,510	Apr-1-2016	585	45,973	12,946	0	0	667	178	2,583	224	16,599	62,571
7	4311 / LAS	Auto Mech Ldr	David P Richards	J-5	36,061	0	0	Feb-24-2016	911	36,972	10,411	495	0	536	178	2,583	224	14,427	51,399
8	4325 / SHS	Automotive Mechanic II	Stanislaus Goolbin	I-2	29,679	4,000	1,256	Apr-7-2016	562	35,497	9,996	495	0	515	178	1,404	0	12,588	48,085
9	4327 / PML	Auto Mech II	Rudy J Salas	I-10	39,255	4,000	4,801	Apr-1-2016	623	48,679	13,708	0	0	706	178	6,510	404	21,506	70,185
10	4332 / HES	Automotive Mechanic II	Patrick WP Cruz	I-2	29,679	4,000	1,256	Apr-7-2016	562	35,497	9,996	495	0	515	178	6,510	404	18,098	53,595
11	4333 / SHS	Auto Mech II	Mark C Ogo	I-9	38,048	4,000	1,610	May-17-2017	0	43,658	12,294	495	0	633	178	0	0	13,600	57,258
13	4339 / LAS	Automotive Mechanic Supervisor	Frederick C Fernandez	L-13	55,934	4,000	2,366	Feb-6-2017	0	62,300	17,544	495	0	415	178	2,582	224	21,438	83,738
14	4355 / SHS	Auto Mech II	Kevin A Tainatongo	I-9	38,048	4,000	1,610	Apr-17-2017	0	43,658	12,294	0	0	633	178	3,940	240	17,285	60,943
12	4356 / SHS	Auto Mech Leader	Franklin S Manibusan	J-12	\$45,411	\$4,000	\$1,921	Jul-24-2017	372	51,704	14,560	0	0	750	178	0	0	15,488	67,192
15	4359 / WS	Equip Op II	Benjamin R Quintanilla	G-15	39,686	0	1,679	Jul-10-2017	0	41,365	11,648	495	0	0	178	2,583	0	14,904	56,269
16	4383 / SRO-L&R	Auto Repair Controller	Todd A Gillan	I-11	40,501	4,000	1,714	Jan-17-2016	964	47,179	13,286	0	0	684	178	3,940	224	18,312	65,491
17	4396 / SRO-L&R	Heavy Equip Mechanic II	John Santos	I-2	29,679	4,000	1,256	May-5-2016	468	35,403	9,969	0	0	513	178	2,582	224	13,466	48,869
18	4779 / ADM	Administrative Assistant	Marie L Cruz	J-3	33,476	0	1,416	Aug-11-2016	211	35,103	9,889	495	0	509	178	0	0	11,067	46,170
19	4851 / TS	Auto Svc Wkr I (H. I. A)	David B Nauta EFF: 3-30-15 EXP: 3-29-16	D-01	19,040	4,000	806	N/A	0	23,846	6,715	0	0	346	178	0	0	7,239	31,085
20	5011 / LAS	Auto Mech Spvr	Lorenzo R Manglona	L-10	50,931	4,000	\$2,155	Mar-30-2016	943	58,029	16,341	0	0	841	178	6,510	404	24,274	82,303
20	<b>TOTAL FTE</b>				\$763,551	\$60,000	\$34,246	\$0	\$8,446	\$866,243	\$243,935	\$4,950	\$0	\$10,787	\$3,560	\$71,707	\$1,428	\$339,367	\$1,205,510

RECRUITMENT IN PROGRESS																			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
1	4310 / SHS	Auto Mech I (in lieu of Auto Mech II)	Vacated by John Anderson	H-01	26,520	0	1,122	N/A		27,642	7,784	0	0	401	178	3,940	240	12,543	40,185
2	4315	Auto Mech I	Vacated by Kevin Tainatongo	H-01	26,520	0	1,122	N/A		27,642	7,784	0	0	401	178	3,940	240	12,543	40,185
3	4317 / SHS	Auto Mech II	Vacated by Franklin S Manibusan 7/23/15	I-01	28,595		1,210	N/A	0	29,805	8,393	0	0	432	178	3,940	240	13,183	42,988
4	4347 / SHS	Auto Svc Worker I	Vacated by Patrick Cruz	D-01	19,040		806	N/A	0	19,846	5,589	0	0	288	178	3,940	240	10,235	30,081
5	4374	Auto Mech I	Vacated by Kenneth Taisapic	H-01	26,520	0	1,122	N/A		27,642	7,784	0	0	401	178	3,940	240	12,543	40,185
6	4387	Transportation Spvr	Vacated by Fructoso C Adague	K-01	33,911		1,435	N/A		35,346	9,953	0	0	513	178	3,940	240	14,824	50,170
7	4773	Auto Mech I	Vacant	H-01	26,520		1,122	N/A		27,642	7,784	0	0	401	178	3,940	240	12,543	40,185
	<b>TOTAL RECRUITMENT IN PROGRESS</b>				\$187,026	\$0	\$7,939	\$0	\$0	\$195,565	\$55,071	\$0	\$0	\$7,837	\$1,216	\$27,540	\$1,680	\$68,415	\$283,979
27	<b>TOTAL FTE AND RECRUITMENT IN PROGRESS</b>				\$951,177	\$60,000	\$42,185	\$0	\$8,446	\$1,061,808	\$299,006	\$4,950		\$13,624	\$4,806	\$99,287	\$6,108	\$427,781	\$1,489,589

\* Night Differential, Hazardous Work, Compressor, etc.  
1. FY 2016 (Proposed) Gov/Gem contribution rate of 28.16% for the Government of Guam Retirement is subject to change.  
2. FY 2016 (Proposed) Gov/Gem contribution of \$495 per annum (\$19.02 per week) for Dental and Disability Insurance (DDI) is subject to change.  
3. FY 2016 (Proposed) Gov/Gem contribution of \$178 per annum (\$6.83 per week) for Life Insurance is subject to change.

Input by Department												
Special Pay Categories												
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) Special Pay Categories						(K) Subtotal (D+E+F+G+H+I+J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
1	4198 / ADM	Adm Asst	Sandra Q Perez	\$1,921	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,921
2	4285 / ADM	Transp Maint Supt	Paul NI Cepeda	0	0	0	0	0	0	0	0	0
3	4286 / SHS	Auto Mechanic II	William D B Parke	1,457	0	0	0	0	0	0	0	1,457
4	4290 / SHS	Auto Mechanic II	Dwayne H. Dungca	1,256	0	0	0	0	0	0	0	1,256
5	4303 / HES	Heavy Equip Mech II (in lieu of Asst Body Worker)	Raymond Quintanilla	1,256	0	0	0	0	0	0	0	1,256
6	4305 / LAS	Auto Mech II	Paul A Perez	1,560	0	0	2,950	0	0	0	0	4,510
7	4311 / LAS	Auto Mech Ldr	David P Richards	0	0	0	0	0	0	0	0	0
8	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	1,256	0	0	0	0	0	0	0	1,256
9	4327 / PML	Auto Mech II	Rudy J Salas	1,661	0	0	3,140	0	0	0	0	4,801
10	4332 / HES	Automotive Mechanic II	Patrick WP Cruz	1,256	0	0	0	0	0	0	0	1,256
11	4333 / SHS	Auto Mech II	Mark C Ogo	1,610	0	0	0	0	0	0	0	1,610
12	4339	Automotive Mechanic Supervisor	Frederick C. Fernandez	1,921	0	0	0	0	0	0	0	1,921
13	4355 / SHS	Auto Mech II	Kevin A Tainatongo	2,366	0	0	0	0	0	0	0	2,366
14	4356	Auto Mech Leader	Franklin S Manibusan	1,610	0	0	0	0	0	0	0	1,610
15	4359 / WS	Equip Op II	Benjamin R Quintanilla	1,679	0	0	0	0	0	0	0	1,679
16	4383 /SRO-L&R	Auto Repair Controller	Todd A Gillan	1,714	0	0	0	0	0	0	0	1,714
17	4396 /SRO-L&R	Heavy Equip Mechanic II	John Santos	1,256	0	0	0	0	0	0	0	1,256
18	4779 / ADM	Administrative Assistant	Mane I. Cruz	1,416	0	0	0	0	0	0	0	1,416
19	4851 / TS	Auto Svc Wkr I	David B. Nauta	806	0	0	0	0	0	0	0	806
20	5011 / LAS	Auto Mech Spvr	Lorenzo R Mangiona	2,155	0	0	0	0	0	0	0	2,155
20	<b>TOTAL FTE</b>			<b>\$28,156</b>	<b>\$0</b>	<b>\$0</b>	<b>\$6,090</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$34,246</b>
<b>RECRUITMENT IN PROGRESS</b>												
1	4310 / SHS	Auto Mech I (in lieu of Auto Mech II)	Vice John Anderson	1,122	0	0	0	0	0	0	0	1,122
2	4315	Auto Mech I	Vacated by Kevin Tainatongo	1,122	0	0	0	0	0	0	0	1,122
3	4317 / SHS	Auto Mech II	Vacated by Franklin S Manibusan 7/23/15	1,210	0	0	0	0	0	0	0	1,210
4	4347 / SHS	Auto Svc Worker I	Vice Patrick Cruz	806	0	0	0	0	0	0	0	806
5	4374	Auto Mech I	Vacated by Kenneth Taisapic	1,122	0	0	0	0	0	0	0	1,122
6	4387	Transportation Supvr	Vice Fructoso C. Allague	1,435	0	0	0	0	0	0	0	1,435
7	4773	Auto Mech I	Vacant	1,122	0	0	0	0	0	0	0	1,122
20	<b>TOTAL RECRUITMENT IN PROGRESS</b>			<b>\$7,939</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$7,939</b>
27	<b>TOTAL FTE AND RECRUITMENT IN PROGRESS</b>			<b>\$36,095</b>	<b>\$0</b>	<b>\$0</b>	<b>\$6,090</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$42,185</b>

1. 50% of regular rate of pay, applicable from 5am-6am, employee must work 4 consecutive hours after 5pm for entitlement of this pay.
2. Applies to law enforcement personnel.
3. Applies to solid waste employees.
4. 1 1/2% of regular rate of pay (over 12am-5am) in 12 months/31 days.
5. 1 1/2% of regular rate of pay for duty work exceeding 8 hours.
6. Applies only to Guam Fire Department auxiliary reserve personnel; 15% of regular rate of pay.

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Highways

Section Legend	AS	Administrative Support	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HPCC	Highway Programs, Construction & Control		

FUND: Guam Highway Fund 5298A161060SE298 (Per OFB Request)

No.	Input by Department										Input by Department									
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I)	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
Date	Amt.	Subtotal	Retirement (J * 28.16%)	Retire (DDI) (\$19.02 * 25PP) / 2	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life	Medical	Dental	Total	(J + R)									
1	22 / AS	Eng & Mgt Analyst IV	Joaquin R Blaz	N-11	\$63,756			\$0	Nov-4-2016	\$0	\$63,756	\$17,554	\$495	\$0	\$924	\$178	\$0	\$224	\$19,775	\$83,531
2	215 / HMC	Trades Helper (I, F A)	Harold Charlauros, JR. EFF: 10/19/15 EXP: 10/18/16	C-01	17,769	1,777		\$778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015
3	218 / HMC	Trades Helper (I, F A)	Ray Aguilar EFF: 10/23/15 EXP: 10/23/16	C-01	17,769	1,777		\$778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015
4	219 / HMC	Trades Helper (I, F A)	Antonio A. Arriola EFF: 3/3/15 EXP: 2/3/16	C-01	17,769	1,777		\$778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015
5	222 / HMC	Trades Helper (I, F A)	Shane M. Tamatongo EFF: 10/30/15 EXP: 10/31/16	C-01	17,769	1,777		\$778	N/A	0	20,324	5,723	495	0	295	178	1,404	223	8,318	28,642
6	225 / HMC	Trades Helper (I, F A)	Anthony J. Manibusan EFF: 11/30/15 EXP: 11/30/16	C-01	17,769	1,777		\$778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015
7	229 / HMC	Trades Helper (I, F A)	Gloria Fasudio EFF: 2/9/15 EXP: 2/8/16	C-01	17,769	1,777 00		\$778	N/A	0	20,324	\$ 5,723	495	-	295	178	1,404	0	8,095	28,419
8	230 / HMC	Trades Helper (I, F A)	Albert Molo EFF: 2/16/15 EXP: 2/15/16	C-01	17,769	1,777 00		\$778	N/A	0	20,324	\$ 5,723	495	-	295	178	0	0	6,691	27,015
9	231 / HMC	Trades Helper (I, F A)	Jerrimah JM Santos EFF: 10/22/15 EXP: 10/21/16	C-01	17,769	1,777		\$778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015
10	234 / HMC	Trades Helper (I, F A)	Bradley J. Meno EFF: 10/23/15 EXP: 10/21/16	C-01	17,769	1,777		\$778	N/A	0	20,324	5,723	495	0	295	178	2,582	0	9,273	29,597
11	238 / HMC	Trades Helper (I, F A)	Rodolfo Marquez EFF: 2/16/15 EXP: 2/15/16	C-01	17,769	0 00		\$778	N/A	0	18,547	\$ 5,223	495	-	269	178	2,583	224	8,972	27,519
12	242 / HMC	Hwy Maint Spvr	Shon DS Muna	L-6	44,682	4,468	\$1,954	Mar-30-2016	988		52,092	14,669	0	0	755	178	3,940	240	19,782	71,874
13	250 / HC	Engineer I	Mark J Abranca	L-4	41,479	0	\$0	Nov-2-2015	1,441		42,920	12,085	0	0	622	178	0	0	12,886	55,806
14	257 / CIP	Equip Op II	John T Persdo	G-14	38,465	3,847	\$1,682	Dec-15-2016	0		43,994	12,389	0	0	638	178	2,583	224	16,912	60,006
15	258 / HMC	Equip Op II	Emeterio F Kakas	G-19	44,936	4,497	\$1,966	Dec-15-2016	0		51,399	14,474	0	0	745	178	4,687	298	20,382	71,781
16	263 / HMC	Equip Op II	Dennis C Eber, Jr	G-13	37,283	3,728	\$1,631	Apr-27-2016	197		42,839	12,063	0	0	621	178	0	0	12,862	55,701
17	4080 / HC	Engineer I	Candido A Orbon, Jr	L-8	47,846	0	\$69	Dec-2-2016	0		47,915	13,493	495	0	695	178	3,940	240	19,041	66,956
18	4126 / HMC	Adm Asst	Elizabeth E Barcinas	I-7	38,845	3,885	\$1,699	Oct-1-2016	0		44,429	12,511	495	0	644	178	2,583	224	16,635	61,064
19	4330 / HMC	Auto Body Wkr	Martin R Barcinas	I-8	36,878	3,688	\$1,613	Apr-13-2016	585		42,764	12,042	495	0	620	178	2,583	224	16,142	58,906
20	4382 / HMC	Heavy Equip Mech Spvr	Frank A Cruz	L-8	47,846	0	\$2,093	Sep-30-2016	127		50,066	14,099	0	0	726	178	0	0	15,003	65,069

Government of Guam  
Fiscal Year 2016  
Agency Staffing Pattern  
(Proposed)

[BOMR SP-1]

21	4527 / HMC	Clark III (TEMP)	Ronald C. Meno EFF: 11/12/14 E.N.P.: 4/29/16	F-01	23,171	2,317	\$1,013	N/A	0	26,501	7,463	495	0	384	178	2,583	224	11,327	37,628	
22	4528 / HC	Construction Insp III	Edgardo L. Tolentino	L-05	43,051	0	\$62	Oct-14-2016	0	43,113	12,141	495	0	625	178	6,510	404	20,353	63,466	
23	4552 / HMC	Equip Op III	Nicanor P. Sungao	H-13	39,983	3,998	\$1,750	Feb-1-2017	0	43,731	12,878	0	0	663	178	6,510	404	20,633	66,364	
24	4566 / HMC	PC IV (In lieu of Eng III) LTA	Carl Quinata EFF: 5/6/15 E.N.P.: 5/5/15	O-01	49,897	0	\$72	N/A	0	49,969	14,071	0	0	725	178	1,404	223	16,601	66,570	
25	4582 / ROW	Land Agent II	Glenn R. Eay	K-2	35,196	0	\$51	Dec-30-2015	1,112	36,359	10,239	495	0	527	178	6,510	404	18,353	54,712	
26	4586 / HMC	Hwy Maint Supt	George A. Bamba	O-5	57,900	0	\$2,534	May-9-2016	1,097	61,531	17,327	0	0	892	178	2,583	224	21,304	82,735	
27	4591 / HMC	Hwy Maint Spvr	Alfred S. Santos	L-8	47,846	4,785	\$2,093	Sep-30-2016	166	54,890	15,457	0	0	796	178	1,404	0	17,835	72,725	
28	4594 / HMC	Equip Op II	Albert M. Alegarbes	G-13	37,283	3,728	\$1,631	Nov-21-2017	0	42,642	12,008	0	0	618	178	0	224	13,028	55,670	
29	4597 / HMC	Equip Op I	Jonathan G. Taenao	F-15	37,186	3,719	\$1,627	Oct-28-2016	0	42,532	11,977	495	0	617	178	2,583	224	16,074	58,606	
30	4602 / HMC	Equip Op II	Fabian J. Tamayo	G-09	33,904	3,390	\$1,483	Nov-4-2015	957	39,734	11,189	0	0	576	178	0	0	11,943	51,677	
31	4604 / HMC	Equip Op Ldr I	Robert K. San Nicolas	J-14	48,338	4,834	\$2,115	Nov-29-2016	0	55,287	15,569	495	0	802	178	4,688	299	22,031	77,318	
32	4606	Word Processing Sec I (LTA)	Jolyn J.G. Aquiningoc EFF: 12-8-2015 E.N.P.: 11-7-2016	H-1	26,520	2,652	\$1,160	N/A	0	30,332	8,541	495	0	440	178	2,285	0	11,939	42,271	
33	4610 / HC	Engineer II	Rafaelberto J. Diaz	M-08	52,570	0	\$2,300	Feb-4-2017	0	54,870	15,451	495	0	796	178	0	0	16,920	71,790	
34	4611 / CIP	Equip Op Ldr II	Peter L. Kaai	K-11	48,030	0	\$2,101	Sep-30-2016	127	50,258	14,153	0	0	729	178	0	0	15,060	65,318	
35	4617 / HMC	Hwy Maint Spvr	Darren C. Mana	L-6	44,682	0	\$1,934	Mar-30-2016	988	47,624	13,411	0	0	691	178	2,583	224	17,087	64,711	
36	4629 / HMC	Hwy Sign Wkr I	Christopher A. Duemas	E-10	28,959	2,896	\$1,267	Sep-30-2016	77	33,199	9,349	495	0	481	178	1,924	240	12,667	45,866	
37	4652 / HMC	Equip Oper I	Jan-Eron R. Fegurgar	F-05	26,888	2,689	\$1,177	10-Mar-16	594	31,348	8,828	495	0	455	178	0	0	9,956	41,304	
38	4659 / HMC	Carpenter Ldr	Pedro R. Perez	J-9	41,343	4,008	\$1,809	Oct-1-2016	0	47,166	13,282	495	0	684	178	4,688	299	19,626	66,792	
39	4660 / HMC	Equip Op II	Benny Q. Ignacio	G-8	31,892	3,189	\$1,395	Dec-10-2016	0	36,476	10,272	0	0	529	178	0	0	10,979	47,455	
40	4666 / HMC	Equip Op I	Mariano C. Sañas	F-17	39,583	3,958	\$1,732	Mar-17-2017	0	45,273	12,749	495	0	636	178	1,924	240	16,242	61,515	
41	4684 / TEM	Electronics Tech II	Paul U. Camacho	I-09	38,048	3,803	\$1,665	Apr-23-2017	0	43,518	12,255	0	0	631	178	3,940	240	17,244	60,762	
42	4687 / HMC	Equip Op III	Eugene F. Francisco	H-11	37,562	3,756	\$1,643	Jan-17-2017	0	42,961	12,098	0	0	623	178	1,924	0	14,823	57,784	
43	4693 / HMC	Equip Op III	Jesus SJ. Castro	H-11	37,562	3,756	\$1,643	Jan-20-2017	0	42,961	12,098	0	0	623	178	2,583	224	15,706	58,667	
44	4758 / HMC	Equip Op III	Rudy S. Angoso	H-10	36,407	3,641	\$1,593	May-29-2017	0	41,641	11,726	495	0	604	178	6,510	404	19,917	61,558	
45	4770 / HMC	Equip Op III	Andrew R. Crisostomo	H-10	36,407	3,641	\$1,593	May-29-2017	0	41,641	11,726	0	0	604	178	2,583	224	15,315	56,956	
46	4979 / HMC	Equip Op I	Eric J. Cruz	F-7	28,964	2,896	\$1,267	Feb-28-2016	613	33,740	9,501	495	0	489	178	6,510	404	17,577	51,317	
47	5015 / TEM	Electronics Tech II	William T. Cruz	I-08	36,878	3,688	\$1,613	Apr-23-2017	0	42,179	11,878	495	0	612	178	0	0	13,163	53,342	
48	5043 / HPCC	Engineering Tech II	Padro C. Marquez III	J-13	46,852	4,685	\$68	Oct-3-2017	0	51,605	14,532	0	0	748	178	2,583	224	18,265	69,870	
48	<b>TOTAL FTE</b>					<b>\$1,712,614</b>	<b>\$116,137</b>	<b>\$60,898</b>		<b>\$9,069</b>	<b>\$1,898,718</b>	<b>\$534,679</b>	<b>\$13,860</b>	<b>\$0</b>	<b>\$27,534</b>	<b>\$8,544</b>	<b>\$103,101</b>	<b>\$7,474</b>	<b>\$695,192</b>	<b>\$2,593,910</b>

RECRUITMENT IN PROGRESS

1	214 / HMC	Trades Helper (LTA)	Michael J. Terrell	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015	
2	216 / HMC	Trades Helper (LTA)	Aaron M. Pangelinan	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015	
3	224 / HMC	Trades Helper (LTA)	Terence M. Diego	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015	
4	220 / HMC	Trades Helper (LTA)	Anthony B. Santos	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015	
5	221 / HMC	Trades Helper (LTA)	Franklin Nededog	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015	
6	228 / HMC	Trades Helper (LTA)	Christopher S. Baronas	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015	
7	232 / HMC	Trades Helper (LTA)	Carlos D. Santos	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015	
8	233 / HMC	Trades Helper (LTA)	Simon San Nicolas	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015	
9	235 / HMC	Trades Helper (LTA)	Jerrick R. Mesa	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015	
10	236 / HMC	Trades Helper (LTA)	Earl Jr. Bascon	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015	
11	247 / HMC	Trades Helper (LTA)	Ken J. San Nicolas	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015	
12	4612 / HMC	Equipment Operator III	Vacanted by Morris Inzary	G-01	24,739	1,777	1,083	N/A	0	27,599	7,772	495	0	400	178	0	0	8,845	36,444	
12	<b>TOTAL RECRUITMENT IN PROGRESS</b>					<b>\$220,198</b>	<b>\$21,324</b>	<b>\$9,641</b>	<b>\$0</b>	<b>\$0</b>	<b>\$251,163</b>	<b>\$70,725</b>	<b>\$5,940</b>	<b>\$0</b>	<b>\$3,648</b>	<b>\$2,136</b>	<b>\$0</b>	<b>\$0</b>	<b>\$82,446</b>	<b>\$333,609</b>
60	<b>TOTAL FTE AND RECRUITMENT IN PROGRESS</b>					<b>\$1,932,812</b>	<b>\$137,461</b>	<b>\$70,539</b>	<b>\$0</b>	<b>\$9,069</b>	<b>\$2,149,881</b>	<b>\$605,404</b>	<b>\$19,800</b>	<b>\$0</b>	<b>\$31,179</b>	<b>\$10,680</b>	<b>\$103,101</b>	<b>\$7,474</b>	<b>\$777,638</b>	<b>\$2,927,519</b>

\* Night Differential, Hazardous Work, or Comparative, etc.

1. FY 2016 (Proposed) Gov-Guam contribution rate of 28.51% for the Government of Guam Retirement is subject to change.

2. FY 2016 (Proposed) Gov-Guam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.

3. FY 2016 (Proposed) Gov-Guam contribution of \$179 per annum (\$33 bi-weekly) for Life Insurance is subject to change.

Notes: LTA = Temporary duty assignment.



Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
												1/
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	Subtotal (D+E+F+G+H+I+J)	
1	32 / AS	Bgt & Mgt Analyst IV	Joaquin R. Bluz	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	215 / HMC	Trades Helper (I, TA)	Harold Chastanos, JR. EFF: 10/19/15	752	26	0	0	0	0	0	778	
2	218 / HMC	Trades Helper (I, TA)	Ray Aguilar EFF: 09/27/14 16:21:15	752	26	0	0	0	0	0	778	
3	219	Trades Helper (I, TA)	Artemo A. Atroila	752	26	0	0	0	0	0	778	
4	222 / HMC	Trades Helper (I, TA)	Shane M. Valariego EFF: 10/30/14 10:29:15	752	26	0	0	0	0	0	778	
5	225 / HMC	Trades Helper (I, TA)	Anthony J. Mamboson EFF: 11/10/14	752	26	0	0	0	0	0	778	
6	229 / HMC	Trades Helper (I, TA)	Glena Pasudio	752	26	0	0	0	0	0	778	
7	230 / HMC	Trades Helper (I, TA)	Albert Molo	752	26	0	0	0	0	0	778	
8	231 / HMC	Trades Helper (I, TA)	Jennimah JM Santos EFF: 08/22/14 08:21:15	752	26	0	0	0	0	0	778	
9	234 / HMC	Trades Helper (I, TA)	Bradley J. Mena EFF: 08/22/14 08:21:15	752	26	0	0	0	0	0	778	
10	238 / HMC	Trades Helper (I, TA)	Rodolfo Marquez	752	26	0	0	0	0	0	778	
11	242 / HMC	Hwy Maint Spvr	Shen DS Muna	1,890	64	0	0	0	0	0	1,954	
12	250 / HC	Engineer I	Mark J Abroncia	0	0	0	0	0	0	0	0	
13	257 / CIP	Equip Op II	John T Peredo	1,627	55	0	0	0	0	0	1,682	
14	258 / HMC	Equip Op II	Emeterio F. Kolas	1,901	65	0	0	0	0	0	1,966	
15	263 / HMC	Equip Op II	Dennis C Eber, Jr	1,577	54	0	0	0	0	0	1,631	
16	4080 / HC	Engineer I	Candido A Orberg, Jr	0	69	0	0	0	0	0	69	
17	4126 / HMC	Adm Asst	Elizabeth E. Barcinas	1,643	56	0	0	0	0	0	1,699	
18	4330 / HMC	Auto Body Wkr	Martin R. Barcinas	1,560	53	0	0	0	0	0	1,613	
19	4382 / HMC	Heavy Equip Mech Spvr	Frank A Cruz	2,024	69	0	0	0	0	0	2,093	
20	4527 / HMC	Genl Mnt (E, NIP)	Ronald C. Mena EFF: 11/11/14	980	33	0	0	0	0	0	1,013	
21	4528 / HC	Construction Insp III	Edgardo L. Tolentino	0	62	0	0	0	0	0	62	
22	4552 / HMC	Equip Op III	Nicanor P. Surigao	1,692	58	0	0	0	0	0	1,750	
23	4566 / HMC	PC IV (In lieu of Eng III) (I, TA, EFF: 5/6/10)	Carl Qumata	0	72	0	0	0	0	0	72	
24	4582 / ROW	Land Agent II	Glenn R. Eay	0	51	0	0	0	0	0	51	
25	4586 / HMC	Hwy Maint Spvr	George A. Bamba	2,450	84	0	0	0	0	0	2,534	
26	4591 / HMC	Hwy Maint Spvr	Alfred S. Santos	2,024	69	0	0	0	0	0	2,093	
27	4594 / HMC	Equip Op II	Albert M. Alegarbes	1,577	54	0	0	0	0	0	1,631	
28	4597 / HMC	Equip Op I	Jonathan G. Taseo	1,575	54	0	0	0	0	0	1,627	
29	4602 / HMC	Equip Op II	Fabian J. Tamayo	1,434	49	0	0	0	0	0	1,483	
30	4604 / HMC	Equip Op Ldr I	Robert R. San Nicolas	2,045	70	0	0	0	0	0	2,115	
31	4606	Word Processing Sec I (I, TA) (E, NIP)	John J. Aguirre EFF: 11/11/14	1,122	38	0	0	0	0	0	1,160	
32	4610 / HC	Engineer II	Rigoberto J. Diaz	2,224	76	0	0	0	0	0	2,300	
33	4611 / CIP	Equip Op Ldr II	Peter L. Kaas	2,032	69	0	0	0	0	0	2,101	
35	4617 / HMC	Hwy Maint Spvr	Darren C. Muna	1,890	64	0	0	0	0	0	1,954	
36	4629 / HMC	Hwy Sign Wkr I	Christopher A. Duenas	1,225	42	0	0	0	0	0	1,267	
37	4652 / HMC	Equip Oper I	Jan-Eron R. Fagurgur	1,138	39	0	0	0	0	0	1,177	
38	4659 / HMC	Carpenter Ldr	Pedro R. Perez	1,749	60	0	0	0	0	0	1,809	
39	4660 / HMC	Equip Op II	Benny Q. Ignacio	1,349	46	0	0	0	0	0	1,395	
40	4666 / HMC	Equip Op I	Mariano C. Salas	1,675	57	0	0	0	0	0	1,732	

Government of Guam  
Fiscal Year 2016  
Agency Staffing Pattern  
(Proposed)

[BBMR SP-1]

41	4684 / TEM	Electronics Tech II	Paul U Camacho	1,610	55	0	0	0	0	0	0	1,665
42	4687 / HMC	Equip Op III	Eugene F Francisco	1,589	54	0	0	0	0	0	0	1,643
43	4693 / HMC	Equip Op III	Jesus SJ Castro	1,589	54	0	0	0	0	0	0	1,643
44	4758 / HMC	Equip Op III	Rudy S Angoco	1,540	53	0	0	0	0	0	0	1,593
45	4770 / HMC	Equip Op III	Andrew R Crasostomo	1,540	53	0	0	0	0	0	0	1,593
46	4979 / HMC	Equip Op I	Eric J Cruz	1,225	42	0	0	0	0	0	0	1,267
47	5015 / TEM	Electronics Tech II	William T Cruz	1,560	53							1,613
48	5043 / HPC	Engineering Tech II	Pedro C Marquez III	0	68							68
48	<b>TOTAL FTE</b>			<b>\$68,574</b>	<b>\$2,324</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$60,898</b>

RECRUITMENT IN PROGRESS

1	214 / HMC	Trades Helper ( I.F.A )	Michael J Terrell	752	26							778
2	216 / HMC	Trades Helper ( I.F.A )	Aaron M Pangelinan	752	26							778
3	224 / HMC	Trades Helper ( I.F.A )	Terence M. Diego	752	26							778
4	220 / HMC	Trades Helper ( I.F.A )	Anthony B Santos	752	26							778
5	221 / HMC	Trades Helper ( I.F.A )	Franklin Nededog	752	26							778
6	228 / HMC	Trades Helper ( I.F.A )	Christopher S Baromas	752	26							778
7	232 / HMC	Trades Helper ( I.F.A )	Carol D Santos	752	26							778
8	233 / HMC	Trades Helper ( I.F.A )	Simon San Nicolas	752	26							778
9	235 / HMC	Trades Helper ( I.F.A )	Jerrick R Mexa	752	26							778
10	236 / HMC	Trades Helper ( I.F.A )	Earl Jr Bascon	752	26							778
11	247 / HMC	Trades Helper ( I.F.A )	Ken J San Nicolas	752	26							778
12	4612 / HMC	Equipment Operator III	Vacanted by Morris Inzary	1,047	36							1,083
12	<b>TOTAL RECRUITMENT IN PROGRESS</b>			<b>9,319</b>	<b>322</b>							<b>9,641</b>
60	<b>TOTAL FTE AND RECRUITMENT IN PROGRESS</b>			<b>67,893</b>	<b>2,646</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>70,539</b>

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Bus Operations  
FUND: Guam Highway Fund 5208A161030SE206 (Per OFB Request)

No.	Input by Department										Input by Department									
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
	Pos. No./ Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) (9.02*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
SBD LEADER																				
1	4750	Schl Bus Driver Ldr.	Michael T. Guerrero	I-07	35,744		193	Apr-13-2017	0	35,937	10,120	495	0	521	178	3,176	404	14,894	50,831	
2	4860	Schl Bus Driver Ldr.	Tommy J. Arceo	I-06	34,439		186	Oct-13-2016	0	34,625	9,750	495	0	502	178	2,582	224	13,731	48,356	
3	4882	Schl Bus Driver Ldr.	John P. Naputi	I-03	30,803		167	Apr-13-2017	0	30,970	8,721	495	0	449	178	0	0	9,843	40,813	
4	4886	Schl Bus Driver Ldr.	Gil G. Mendiola	I-12	41,786		226	Apr-13-2017	0	42,012	11,831	495	0	609	178	2,583	224	15,920	57,932	
5	4927	Schl Bus Driver Ldr.	Eric P. Mansani	I-05	30,803		167	Apr-13-2017	0	30,970	8,721	495	0	449	178	0	0	9,843	40,813	
6	4941	Schl Bus Driver Ldr.	Anthony R. Quintanilla	I-06	34,439		186	Apr-13-2017	0	34,625	9,750	495	0	502	178	3,940	240	15,105	49,730	
SCHOOL BUS DRIVERS																				
7	4791	Schl Bus Driver	Rudy C. Camacho	H-01	26,520	0	143	Nov-5-2016	0	26,663	7,508	495	0	387	178	4,687	299	13,554	40,217	
8	4793	Schl Bus Driver	Andrew S. Mantuona	H-01	26,520	0	143	Nov-5-2016	0	26,663	7,508	495	0	387	178	0	0	8,568	35,231	
9	4817	Schl Bus Driver	Isarel S. Alfred	H-01	26,520	0	143	Dec-2-2016	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395	
10	4820	Schl Bus Driver	Michael G. Cruz	H-01	26,520	0	143	Nov-5-2016	0	26,663	7,508	495	0	387	178	3,175	403	12,146	38,809	
11	4826	Schl Bus Driver	Steven V Espinosa	H-4	29,650	0	160	Oct-11-2016	0	29,810	8,394	495	0	432	178	2,583	224	12,306	42,116	
12	4827	Schl Bus Driver	Elmer M Santa Maria	H-8	34,202	0	185	Sep-2-2016	90	34,477	9,709	0	0	500	178	4,688	0	15,075	49,552	
13	4828	Schl Bus Driver	Edward T Achaigua	H-13	39,983	0	216	Nov-30-2017	0	40,199	11,320	0	0	583	178	4,688	299	17,068	57,267	
14	4829	Schl Bus Driver	Francisco Garrido	H-01	26,520	0	143	Nov-6-2016	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395	
15	4830	Schl Bus Driver	Felix C Ranoco	H-8	34,202	0	185	Feb-19-2017	0	34,387	9,683	0	0	499	178	6,510	404	17,274	51,661	
16	4831	Schl Bus Driver	James S. Castro	H-1	26,520	0	143	Nov-5-2016	0	26,663	7,508	495	0	387	178	2,583	224	11,375	38,038	
17	4832	Schl Bus Driver	Michell T Machie	H-07	33,150	0	179	May-23-2016	438	33,767	9,509	0	0	490	178	2,583	224	12,984	46,751	
18	4834	Schl Bus Driver	Jonathan J. Perez	H-01	26,520	0	143	Nov-5-2016	0	26,663	7,508	495	0	387	178	3,176	404	12,148	38,811	
19	4836	Schl Bus Driver	Joel Martinez Sablan	H-01	26,520	0	143	Nov-5-2016	0	26,663	7,508	495	0	387	178	6,510	404	15,482	42,145	
20	4837	Schl Bus Driver	Andrew C. Santos	H-3	28,568	0	155	Oct-23-2016	0	28,723	8,088	495	0	416	178	3,940	240	13,357	42,080	
21	4838	Schl Bus Driver	Manuel Naputi Jr.	H-01	26,520	0	143	Nov-5-2016	0	26,663	7,508	495	0	387	178	6,510	404	15,482	42,145	
22	4844	Schl Bus Driver	Edward Q Sudo	H-8	34,202	0	185	Sep-2-2016	90	34,477	9,709	0	0	500	178	6,510	404	17,301	51,778	
23	4846	Schl Bus Driver	Jonathan K. T. Esteves	H-3	28,568	0	155	Oct-23-2016	0	28,723	8,088	495	0	416	178	4,688	0	13,865	42,588	
24	4847	Schl Bus Driver	Karen R. Madlutuk	H-4	29,650	0	160	Sep-24-2016	94	29,904	8,421	495	0	434	178	3,940	239	13,707	43,611	
25	4849	Schl Bus Driver	Michael I Evaristo	H-8	34,202	0	185	Oct-12-2016	1,085	35,472	9,989	0	0	514	178	2,582	223	13,486	48,958	
26	4850	Schl Bus Driver	Vincent L.G. Borja	H-3	28,568	0	155	Oct-29-2016	0	28,723	8,088	495	0	416	178	0	0	9,177	37,900	
27	4854	Schl Bus Driver	James Guerrero	H-2	27,525	0	149	Jul-29-2016	261	27,935	7,866	495	0	405	178	3,940	240	13,124	41,059	
28	4857	Schl Bus Driver	Raymond P Quiambao	H-3	28,568	0	155	Feb-1-2016	721	29,444	8,291	0	0	427	178	0	0	8,896	38,340	
29	4858	Schl Bus Driver	Gerald E Dizon	H-3	28,568	0	155	Feb-14-2016	721	29,444	8,291	495	0	427	178	1,924	0	11,315	40,759	
30	4859	Schl Bus Driver	Jesse V Cruz	H-8	34,202	0	185	Sep-2-2016	90	34,477	9,709	0	0	500	178	2,583	224	13,194	47,671	
31	4862	Schl Bus Driver	Joann H Wertz	H-3	28,568	0	155	Aug-31-2016	180	28,903	8,139	495	0	419	178	1,924	240	11,395	40,298	
32	4863	Schl Bus Driver	Lorenzo JC Naputi	H-3	28,568	0	155	Dec-2-2016	0	28,723	8,088	495	0	416	178	6,510	404	16,091	44,814	
33	4865	Schl Bus Driver	Jesse C Mendiola	H-7	33,150	0	179	Nov-14-2016	0	33,329	9,385	495	0	483	178	6,510	404	17,455	50,784	
34	4867	Schl Bus Driver	David S Fejaran	H-3	28,568	0	155	Feb-14-2016	721	29,444	8,291	495	0	427	178	0	0	9,391	38,835	
35	4871	Schl Bus Driver	Peter F Sablan	H-7	33,150	0	179	May-5-2017	0	33,329	9,385	495	0	483	178	1,404	234	12,169	45,498	
36	4872	Schl Bus Driver	Dwayne A Guerrero	H-3	28,568	0	155	Oct-7-2015	1,082	29,805	8,393	495	0	432	178	6,510	403	16,411	46,216	
37	4873	Schl Bus Driver	Raymond Manglona	H-17	45,304	0	245	Oct-27-2017	0	45,549	12,827	0	0	660	178	2,583	0	16,743	62,292	
38	4874	Schl Bus Driver	Francis A Fejaran	H-10	36,407	0	197	Jun-30-2016	2,966	39,570	11,143	495	0	574	178	6,510	404	19,304	58,874	
39	4876	Schl Bus Driver	Ricky FC Iglesias, Jr	H-12	38,753	0	210	Apr-26-2017	0	38,963	10,972	495	0	565	178	3,940	240	16,390	55,353	
40	4878	Schl Bus Driver	Franklin D. Cruz	H-7	33,150	0	179	May-5-2016	458	33,767	9,509	0	0	490	178	1,404	224	11,805	45,572	
41	4879	Schl Bus Driver	Joseph J Pangelinan	H-3	28,568	0	155	Mar-24-2016	451	29,174	8,215	495	0	423	178	1,924	0	11,235	40,409	
42	4883	Schl Bus Driver	Journey JM Santos	H-2	27,525	0	149	Apr-18-2016	522	28,196	7,940	495	0	409	178	3,940	0	12,962	41,158	

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43	4888	Schl Bus Driver	Daniel J. Singenes	H-3	28,568	0	155	Sep-24-2016	90	28,813	8,114	495	0	418	178	2,583	224	12,012	40,825
44	4891	Schl Bus Driver	David Meno	H-2	27,525	0	149	Jul-30-2015	261	27,935	7,866	495	0	405	178	2,583	224	11,751	39,686
45	4892	Schl Bus Driver	Jesse D Anderson	H-3	28,568	0	155	May-28-2016	451	29,174	8,215	495	0	423	178	4,688	299	14,298	45,472
46	4895	Schl Bus Driver	Edward S Diaz	H-6	31,940	0	173	Aug-25-2016	202	32,315	9,100	495	0	469	178	0	0	10,242	42,557
47	4896	Schl Bus Driver	David F Aguon	H-06	31,940	0	173	Jul-10-2016	908	33,021	9,299	0	0	479	178	2,582	223	12,761	45,782
48	4901	Schl Bus Driver	Vicente N Mesa	H-3	28,568	0	155	Aug-10-2016	180	28,903	8,139	495	0	419	178	1,404	224	10,859	39,762
49	4903	Schl Bus Driver	Ignacio A Sablan, Jr	H-3	28,568	0	155	Sep-2-2016	90	28,813	8,114	495	0	418	178	6,510	404	16,119	44,932
50	4904	Schl Bus Driver	Christian Badar	H-2	27,525	0	149	Jul-28-2016	261	27,935	7,866	495	0	405	178	0	0	8,944	36,879
51	4905	Schl Bus Driver	Ramon B Villagomez	H-13	39,983	0	216	Sep-2-2017	0	40,199	11,320	0	0	583	178	2,583	224	14,888	55,087
52	4909	Schl Bus Driver	Patrick C Cruz	H-3	28,568	0	155	Jul-17-2016	271	28,994	8,165	495	0	420	178	2,583	224	12,065	41,059
53	4911	Schl Bus Driver	Anthony Stone	H-2	27,525	0	149	Jul-28-2016	261	27,935	7,866	495	0	405	178	2,583	0	11,527	39,462
54	4916	Schl Bus Driver	Ramon R Castro	H-12	38,753	0	210	Nov-20-2015	1,128	40,091	11,296	0	0	581	178	0	0	12,049	52,140
55	4919	Schl Bus Driver	Anthony N Castro	H-13	39,983	0	216	Apr-1-2017	0	40,199	11,320	0	0	583	178	6,510	403	18,994	59,193
56	4926	Schl Bus Driver	Paul B Oliva	H-7	33,150	0	179	Oct-3-2016	0	33,329	9,385	495	0	483	178	2,583	224	13,348	46,677
57	4929	Schl Bus Driver	Frankie Q Cepeda	H-3	28,568	0	155	Jul-22-2016	180	28,903	8,139	495	0	419	178	0	0	9,231	38,134
58	4932	Schl Bus Driver	Glenn I Diego	H-6	31,940	0	173	Dec-13-2015	1,008	33,121	9,327	495	0	480	178	1,404	0	11,884	45,005
59	4933	Schl Bus Driver	Mack S. Pedro	H-2	27,525	0	149	Dec-2-2015	869	28,543	8,058	495	0	414	178	6,510	403	16,038	44,581
60	4934	Schl Bus Driver	Corulio F Kakas	H-12	38,753	0	210	Dec-13-2016	0	38,963	10,972	0	0	565	178	6,510	404	18,629	57,592
61	4943	Schl Bus Driver	Joseph T Castro	H-8	34,202	0	185	Sep-2-2016	90	34,477	9,709	0	0	500	178	4,688	299	15,374	49,851
62	4944	Schl Bus Driver	George W Cruz	H-7	33,150	0	179	Mar-27-2017	0	33,329	9,385	495	0	483	178	0	0	10,541	43,870
63	4945	Schl Bus Driver	Vincent P Castro	H-3	28,568	0	155	Mar-24-2016	631	29,354	8,266	495	0	426	178	0	0	9,365	38,719
64	4946	Schl Bus Driver	Peter John M Duenas	H-9	35,287	0	191	Feb-19-2017	0	35,478	9,991	0	0	514	178	2,583	224	13,490	48,968
65	4947	Schl Bus Driver	Roy Q Quintanilla	H-8	34,202	0	185	Sep-2-2016	90	34,477	9,709	0	0	500	178	2,583	224	13,194	47,671
66	4948	Schl Bus Driver	Anthony Manibusan J.	H-3	28,568	0	155	Aug-16-2016	180	28,903	8,139	495	0	419	178	4,688	0	13,919	42,822
67	4949	Schl Bus Driver	John LM Castro	H-3	28,568	0	155	Mar-24-2016	451	29,174	8,215	495	0	423	178	3,940	240	13,491	42,665
68	4956	Schl Bus Driver	Johnny C Toves	H-6	31,940	0	173	Jan-1-2016	908	33,021	9,299	495	0	479	178	3,940	240	14,631	47,652
69	4965	Schl Bus Driver	Christobal M Mesa	H-7	33,150	0	179	May-23-2016	438	33,767	9,509	0	0	490	178	6,510	404	17,091	50,858
70	4968	Schl Bus Driver	Vicente D Mendiola, Jr	H-6	31,940	0	173	Jan-10-2016	908	33,021	9,299	0	0	479	178	0	0	9,956	42,977
71	4970	Schl Bus Driver	Benny DJ Pangelinan	H-6	31,940	0	173	Sep-9-2016	101	32,214	9,071	495	0	467	178	2,583	224	13,018	45,232
72	4973	Schl Bus Driver	Joey S N. Tanageron	H-2	27,525	0	149	Nov-5-2015	956	28,630	8,062	495	0	415	178	0	0	9,150	37,780
73	4981	Schl Bus Driver	Leetricka F. Kakas	H-3	28,568	0	155	Sep-24-2016	90	28,813	8,114	495	0	418	178	2,583	224	12,012	40,825
74	5103	Schl Bus Driver	Billy Delgado, Jr	H-3	28,568	0	155	Mar-24-2016	631	29,354	8,266	495	0	426	178	6,510	404	16,279	45,633
75	5104	Schl Bus Driver	Kerry M Pocaigue	H-13	39,983	0	216	Dec-12-2016	0	40,199	11,320	495	0	583	178	3,940	240	16,756	56,955
76	5220	Schl Bus Driver	Patrick SA Torres	H-8	34,202	0	185	Jan-20-2016	814	35,201	9,913	495	0	510	178	3,175	403	14,674	49,875
LIMITED TERM APPOINTMENT																			
77	4707	Schl Bus Driver/TEMP EMP 4/3/2015	James A. Lee	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	3,175	0	11,743	38,406
78	4215	Schl Bus Driver/TEMP EMP 10/1/15	Joseph K.N Peredo	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	2,582	224	11,374	38,037
79	4217	Schl Bus Driver/TEMP EMP 2/23/15	Taron D Pitter	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	0	0	8,568	35,231
80	4739	Schl Bus Driver/TEMP EMP 9/29/15	James H. Francisco	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,465	224	10,257	36,920
81	4786	Schl Bus Driver/TEMP EMP 4/13/15	Shade' Pitter	H-1	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	2,583	224	11,375	38,038
82	4809	Schl Bus Driver/TEMP EMP 10/1/15	Christopher R. Rolinski	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	3,940	240	12,748	39,411

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83	4833	Schl Bus Driver/LTA EFF 10/1/14	David F. Leon Guerrero	H-1	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	2,582	0	11,150	37,813	
84	4835	School Bus Driver/ LTA EFF 10/19/15	Anthony John Q. Santos	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	2,582	0	11,150	37,813	
85	4839	Schl Bus Driver/ TEMP EFF 10/2/15	David Anthony Rios	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	6,510	404	14,987	41,650	
86	4840	Schl Bus Driver/ TEMP EFF 10/1/15	Abraham M. Iriarte	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	3,176	404	12,148	38,811	
87	4899	Schl Bus Driver/LTA EFF 8/3/2015	Joaquin C. Lujan	H-1	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	0	0	8,568	35,231	
88	4930	Schl Bus Driver/ TEMP EFF	Justin Michael Sablan	H-1	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	2,582	223	11,373	38,036	
89	4936	Schl Bus Driver/ TEMP EFF 10/1/15	Gregory Peter C. Castro	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	6,510	404	15,482	42,145	
90	4940	Schl Bus Driver/LTA EFF 7/13/15	Artemio Jr Salomes	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	3,940	240	12,748	39,411	
91	4963	Schl Bus Driver/ TEMP EFF 10/1/15	Joseph D. Duenas, Jr.	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	0	0	8,568	35,231	
92	4969	Schl Bus Driver/ TEMP EFF 10/1/15	Javis William C. Duenas	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395	
93	4980	Schl Bus Driver/ TEMP EFF	Joseph S. Castro	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395	
94	4982	Schl Bus Driver/LTA EFF 7/23/15	Joshua J. San Nicolas	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	0	0	8,568	35,231	
94	<b>TOTAL FTE AND LTA</b>					<b>\$2,866,452</b>	<b>\$0</b>	<b>\$15,502</b>		<b>\$22,398</b>	<b>\$2,904,352</b>	<b>\$917,853</b>	<b>\$36,630</b>	<b>\$0</b>	<b>\$42,122</b>	<b>\$16,732</b>	<b>\$281,902</b>	<b>\$18,647</b>	<b>\$1,213,386</b>	<b>\$4,118,238</b>
<b>RECRUITMENT IN PROGRESS / TO BE RECRUITED</b>																				
1	4819	Schl Bus Driver	Darryl Spearman	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395	
2	4722	School Bus Driver TEMP	Matauto M. Lizama	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395	
3	4731	School Bus Driver TEMP	Jacqueline AF Aquino	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395	
4	4766	School Bus Driver TEMP	Richard TM Pangelinan	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395	
<b>TO BE RECRUITED</b>																				
5	4468 AS	Adm Aide	Vacated by Nicole Cruz	F-01	23,171	0	125	N/A	9,648	32,944	9,277	495	0	478	178	2,583	224	13,235	46,179	
6	4701	Asst. School Bus Oper Superintendent	Vacated by Robert Duenas	K-01	33,911	0	183	N/A	0	34,094	9,601	495	0	494	178	2,583	224	13,575	47,669	
7	4743	School Bus Driver	Rico Anthony F. Muna	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395	
8	4745	School Bus Driver	Vacated by Pedro C. Santos, 3/4/2005	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395	
9	4749	School Bus Driver	Vacated by Estanislao Matagelai, 4/9/2010	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395	
10	4762	School Bus Driver	Vacated by Michael P. Cruz, 1/1/2008	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395	
11	4781	School Bus Driver	Vacated by Leo Villanueva, 6/23/2006	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395	
12	4793	School Bus Driver	Vacated by R. Len Guerrero, 10/29/2010	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395	
13	4767	Schl Bus Driver LTA	Vacated by Francisco Garrido	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	3,176	404	11,653	38,316	

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14	4782	Schl Bus Driver LTA	Vacated by Manuel Naputi	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	3,176	404	11,653	38,316
15	4804	Schl Bus Driver LTA	Vacated by Andrew Mantanona	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	3,176	404	11,653	38,316
16	4875	Schl Bus Driver	Vacated by Michael T. Guerrero	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	3,176	404	11,653	38,316
17	4880	Schl Bus Driver	Vacated by Eric P. Mansapit	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	0	0	8,568	35,231
18	4881	Schl Bus Driver	Vacated By John P. Naputi	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	0	0	8,568	35,231
19	4885	Schl Bus Driver LTA	Vacated by Rudy C. Camacho	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	3,176	404	11,653	38,316
20	4887	Schl Bus Driver LTA	Vacated by Michael G. Cruz	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	3,176	404	11,653	38,316
21	4898	Schl Bus Driver LTA	Vacated by James S. Castro	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	3,176	404	11,653	38,316
22	4915	Schl Bus Driver LTA	Vacated by Joel M. Sablan	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	3,176	404	11,653	38,316
23	4952	Schl Bus Driver	Vacated By Gil G. Mendiola	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	2,583	224	10,880	37,543
24	4958	Schl Bus Driver	Vacated By Tommy J. Arceo	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	2,582	223	11,373	38,036
25	4967	Schl Bus Driver	Vacated by Anthony R. Qumantilla	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	3,940	240	12,253	38,916
26	5100	Schl Bus Driver LTA	Vacated by Jonathan J. Perez	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	3,176	404	12,148	38,811
26	<b>TOTAL RECRUITMENT IN PROGRESS / TO BE RECRUITED</b>				<b>693,562</b>	<b>0</b>	<b>3,740</b>	<b>0</b>	<b>9,648</b>	<b>706,950</b>	<b>199,070</b>	<b>7,920</b>	<b>0</b>	<b>10,260</b>	<b>4,628</b>	<b>62,095</b>	<b>7,171</b>	<b>291,144</b>	<b>998,094</b>
120	<b>TOTAL FTE/LTA AND RECRUITMENT IN PROGRESS</b>				<b>3,560,014</b>	<b>0</b>	<b>19,242</b>	<b>0</b>	<b>32,046</b>	<b>3,611,302</b>	<b>1,016,923</b>	<b>44,550</b>	<b>0</b>	<b>52,382</b>	<b>21,360</b>	<b>343,997</b>	<b>25,818</b>	<b>1,505,030</b>	<b>5,116,332</b>

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)
				1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay							E+F+G+H+I+J Subtotal
SBD LEADER											
1	4750	Schl Bus Driver Ldr.	Michael T. Guerrero	0	193	0	0	0	0	0	193
2	4860	Schl Bus Driver Ldr.	Tommy J. Arceo	0	186	0	0	0	0	0	186
3	4882	Schl Bus Driver Ldr.	John P. Naputi	0	167	0	0	0	0	0	167
4	4886	Schl Bus Driver Ldr.	Gil G. Mendiola	0	226	0	0	0	0	0	226
5	4937	Schl Bus Driver Ldr.	Eric P. Mansapit	0	167	0	0	0	0	0	167
6	4941	Schl Bus Driver Ldr.	Anthony R. Quintanilla	0	186	0	0	0	0	0	186
SCHOOL BUS DRIVERS											
7	4791	Schl Bus Driver	Rudy C. Camacho	0	143	0	0	0	0	0	143
8	4793	Schl Bus Driver	Andrew S. Mantanona	0	143	0	0	0	0	0	143
9	4817	Schl Bus Driver	Isarel S. Alfred	0	143	0	0	0	0	0	143
10	4820	Schl Bus Driver	Michael G. Cruz	0	143	0	0	0	0	0	143
11	4826	Schl Bus Driver	Steven V Espinosa	0	160	0	0	0	0	0	160
12	4827	Schl Bus Driver	Elmer M Santa Maria	0	185	0	0	0	0	0	185
13	4828	Schl Bus Driver	Edward T Achagua	0	216	0	0	0	0	0	216
14	4829	Schl Bus Driver	Francisco Garrido	0	143	0	0	0	0	0	143
15	4830	Schl Bus Driver	Felix C Ranoco	0	185	0	0	0	0	0	185
16	4831	Schl Bus Driver	James S. Castro	0	143	0	0	0	0	0	143
17	4832	Schl Bus Driver	Michell T Machie	0	179	0	0	0	0	0	179
18	4834	Schl Bus Driver	Jonathan J. Perez	0	143	0	0	0	0	0	143
19	4836	Schl Bus Driver	Joel Martinez Sablan	0	143	0	0	0	0	0	143
20	4837	Schl Bus Driver	Andrew C. Santos	0	155	0	0	0	0	0	155
21	4838	Schl Bus Driver	Manuel Naputi Jr.	0	143	0	0	0	0	0	143
22	4844	Schl Bus Driver	Edward Q Sudo	0	185	0	0	0	0	0	185
23	4846	Schl Bus Driver	Jonathan K.T. Esteves	0	155	0	0	0	0	0	155
24	4847	Schl Bus Driver	Karen R. Madlruk	0	160	0	0	0	0	0	160
25	4849	Schl Bus Driver	Michael I Evaristo	0	185	0	0	0	0	0	185
26	4850	Schl Bus Driver	Vincent L.G. Borja	0	155	0	0	0	0	0	155
27	4854	Schl Bus Driver	James Guerrero	0	149	0	0	0	0	0	149
28	4857	Schl Bus Driver	Raymond P Quiambao	0	155	0	0	0	0	0	155
29	4858	Schl Bus Driver	Gerald E Dizon	0	155	0	0	0	0	0	155
30	4859	Schl Bus Driver	Jesse V Cruz	0	185	0	0	0	0	0	185
31	4862	Schl Bus Driver	Joann H Wertz	0	155	0	0	0	0	0	155
32	4863	Schl Bus Driver	Lorenzo JC Naputi	0	155	0	0	0	0	0	155
33	4865	Schl Bus Driver	Jesse C Mendiola	0	179	0	0	0	0	0	179
34	4867	Schl Bus Driver	David S Fejaran	0	155	0	0	0	0	0	155
35	4871	Schl Bus Driver	Peter F Sablan	0	179	0	0	0	0	0	179
36	4872	Schl Bus Driver	Dwayne A Guerrero	0	155	0	0	0	0	0	155
37	4873	Schl Bus Driver	Raymond Mangiona	0	245	0	0	0	0	0	245
38	4874	Schl Bus Driver	Francis A Fejaran	0	197	0	0	0	0	0	197
39	4876	Schl Bus Driver	Ricky FC Iglesias, Jr	0	210	0	0	0	0	0	210
40	4878	Schl Bus Driver	Franklin D. Cruz	0	179	0	0	0	0	0	179
41	4879	Schl Bus Driver	Joseph J Pangelinan	0	155	0	0	0	0	0	155
42	4883	Schl Bus Driver	Journey JM Santos	0	149	0	0	0	0	0	149
43	4888	Schl Bus Driver	Daniel J. Singenes	0	155	0	0	0	0	0	155
44	4891	Schl Bus Driver	David Memo	0	149	0	0	0	0	0	149

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45	4892	Schl Bus Driver	Jesse D Anderson	0	155	0	0	0	0	0	155
46	4895	Schl Bus Driver	Edward S Diaz	0	173	0	0	0	0	0	173
47	4896	Schl Bus Driver	David F Aguon	0	173	0	0	0	0	0	173
48	4901	Schl Bus Driver	Vicente N Mesa	0	155	0	0	0	0	0	155
49	4903	Schl Bus Driver	Ignacio A Sablan, Jr	0	155	0	0	0	0	0	155
50	4904	Schl Bus Driver	Christian Badar	0	149	0	0	0	0	0	149
51	4905	Schl Bus Driver	Ramon B Villagomez	0	216	0	0	0	0	0	216
52	4909	Schl Bus Driver	Patrick C Cruz	0	155	0	0	0	0	0	155
53	4911	Schl Bus Driver	Anthony Stone	0	149	0	0	0	0	0	149
54	4916	Schl Bus Driver	Ramon R Castro	0	210	0	0	0	0	0	210
55	4919	Schl Bus Driver	Anthony N Castro	0	216	0	0	0	0	0	216
56	4926	Schl Bus Driver	Paul B Oliva	0	179	0	0	0	0	0	179
57	4929	Schl Bus Driver	Frankie Q Cepeda	0	155	0	0	0	0	0	155
58	4932	Schl Bus Driver	Glenn I Diego	0	173	0	0	0	0	0	173
59	4933	Schl Bus Driver	Mack S. Pedro	0	149	0	0	0	0	0	149
60	4934	Schl Bus Driver	Cornelio F Kakas	0	210	0	0	0	0	0	210
61	4943	Schl Bus Driver	Joseph T Castro	0	185	0	0	0	0	0	185
62	4944	Schl Bus Driver	George W Cruz	0	179	0	0	0	0	0	179
63	4945	Schl Bus Driver	Vincent P Castro	0	155	0	0	0	0	0	155
64	4946	Schl Bus Driver	Peter John M Duenas	0	191	0	0	0	0	0	191
65	4947	Schl Bus Driver	Roy Q Quintanilla	0	185	0	0	0	0	0	185
66	4948	Schl Bus Driver	Anthony Manibusan J.	0	155	0	0	0	0	0	155
67	4949	Schl Bus Driver	John LM Castro	0	155	0	0	0	0	0	155
68	4956	Schl Bus Driver	Johnny C Toves	0	173	0	0	0	0	0	173
69	4965	Schl Bus Driver	Christobal M Mesa	0	179	0	0	0	0	0	179
70	4968	Schl Bus Driver	Vicente D Mendiola, Jr.	0	173	0	0	0	0	0	173
71	4970	Schl Bus Driver	Benny DJ Pangelinan	0	173	0	0	0	0	0	173
72	4973	Schl Bus Driver	Joey S N. Tajaron	0	149	0	0	0	0	0	149
73	4981	Schl Bus Driver	Leenrica F. Kakas	0	155	0	0	0	0	0	155
74	5103	Schl Bus Driver	Billy Delgado, Jr	0	155	0	0	0	0	0	155
75	5104	Schl Bus Driver	Kenny M Pocague	0	216	0	0	0	0	0	216
76	5220	Schl Bus Driver	Patrick SA Torres	0	185	0	0	0	0	0	185
LIMITED TERM APPOINTMENT											
77	4707	Schl Bus Driver/LTA EFF 4/3/2015	James A. Lee	0	143	0	0	0	0	0	143
78	4715	Schl BusDriver/ TEMP EFF 10/1/15	Joseph K.N. Peredo	0	143	0	0	0	0	0	143
79	4717	Schl Bus Driver/LTA EFF 2/23/15	Taron D. Pitter	0	143	0	0	0	0	0	143
80	4739	Schl Bus Driver LTA EFF 9/29/15	James H. Francisco	0	143	0	0	0	0	0	143
81	4786	Schl Bus Driver/LTA EFF 4/13/15	Shade Pitter	0	143	0	0	0	0	0	143
82	4809	Schl BusDriver/ TEMP EFF 10/1/15	Christopher R. Rolinski	0	143	0	0	0	0	0	143
83	4833	Schl Bus Driver/LTA EFF 10/1/14	David F. Leon Guerrero	0	143	0	0	0	0	0	143
84	4835	School Bus Driver/ LTA EFF 10/19/15	Anthony John Q. Santos	0	143	0	0	0	0	0	143
85	4839	Schl BusDriver/ TEMP EFF 10/2/15	David Anthony Rios	0	143	0	0	0	0	0	143
86	4840	Schl BusDriver/ TEMP EFF 10/1/15	Abraham M. Iriarte	0	143	0	0	0	0	0	143
87	4899	Schl Bus Driver/LTA EFF 8/3/2015	Joaquin C. Lujan	0	143	0	0	0	0	0	143
88	4930	Schl BusDriver/ TEMP EFF	Justin Michael Sablan	0	143	0	0	0	0	0	143
89	4936	Schl BusDriver/ TEMP EFF 10/1/15	Gregory Peter C. Castro	0	143	0	0	0	0	0	143
90	4940	Schl Bus Driver/LTA EFF 7/13/15	Artemio Jr. Salomes	0	143	0	0	0	0	0	143



Government of Guam  
Fiscal Year 2018  
Agency Staffing Pattern  
(Updated 12.31.2015)

91	4963	Schl BusDriver/ TEMP EFF 10/1/15	Joseph D Duenas, Jr	0	143	0	0	0	0	0	143
92	4969	Schl BusDriver/ TEMP EFF 10/1/15	Javis William C. Duenas	0	143	0	0	0	0	0	143
93	4980	Schl BusDriver/ TEMP EFF 10/19/15	Joseph S. Castro	0	143	0	0	0	0	0	143
94	4982	Schl Bus Driver/LTA EFF 7/23/15	Joshua J. San Nicolas	0	143	0	0	0	0	0	143
<b>94</b>	<b>TOTAL FTE AND LTA</b>			<b>0</b>	<b>15,502</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15,502</b>
RECRUITMENT IN PROGRESS / TO BE RECRUITED											
1	4819	Schl Bus Driver	Darryl Spearman	0	143	0	0	0	0	0	143
2	4722	School Bus Driver TEMP	Matauto M. Lizama	0	143	0	0	0	0	0	143
3	4721	SCHOOL BUS DRIVER	Jacqueline AF Aquino	0	143	0	0	0	0	0	143
4	4766	SCHOOL BUS DRIVER	Richard TM Pangelinan	0	143	0	0	0	0	0	143
TO BE RECRUITED				0	0	0	0	0	0	0	0
5	4468 AS	Adm Aide	Vacated by Nicole Cruz	0	125	0	0	0	0	0	125
6	4701	Asst. School Bus Oper Superintendent	Vacated by: Robert Duenas	0	183	0	0	0	0	0	183
7	4743	School Bus Driver	Rico Anthony F. Muna	0	143	0	0	0	0	0	143
8	4745	School Bus Driver	Vacated by Pedro C. Santos, 3/4/2005	0	143	0	0	0	0	0	143
9	4749	School Bus Driver	Vacated by Estanislao Matagolai, 4/9/2010	0	143	0	0	0	0	0	143
10	4762	School Bus Driver	Vacated by Michael P. Cruz, 1/1/2008	0	143	0	0	0	0	0	143
11	4781	School Bus Driver	Vacated by Leo Villanueva, 6/22/2006	0	143	0	0	0	0	0	143
12	4793	School Bus Driver	Vacated by R. Len Guerrero, 10/29/2010	0	143	0	0	0	0	0	143
13	4767	Schl Bus Driver LTA	Vacated by Francisco Garrodo	0	143	0	0	0	0	0	143
14	4782	Schl Bus Driver LTA	Vacated by Manuel Naputi	0	143	0	0	0	0	0	143
15	4804	Schl Bus Driver LTA	Vacated by Andrew Mantavona	0	143	0	0	0	0	0	143
16	4875	Schl Bus Driver	Vacated by Michael T Guerrero	0	143	0	0	0	0	0	143
17	4880	Schl Bus Driver	Vacated by Eric P Mansapit	0	143	0	0	0	0	0	143
18	4881	Schl Bus Driver	Vacated By John P Naputi	0	143	0	0	0	0	0	143
19	4885	Schl Bus Driver LTA	Vacated by Rudy C. Camacho	0	143	0	0	0	0	0	143
20	4887	Schl Bus Driver LTA	Vacated by Michael G Cruz	0	143	0	0	0	0	0	143
21	4898	Schl Bus Driver LTA	Vacated by James S. Castro	0	143	0	0	0	0	0	143
22	4915	Schl Bus Driver LTA	Vacated by Joel M Sablan	0	143	0	0	0	0	0	143
23	4952	Schl Bus Driver	Vacated By Gil LG Mendioja	0	143	0	0	0	0	0	143

Government of Guam  
Fiscal Year 2016  
Agency Staffing Pattern  
(Updated 12.31.2015)

24	4958	Schl Bus Driver	Vacated by Tommy J Arceo	0	143	0	0	0	0	0	143
25	4967	Schl Bus Driver	Vacated by Anthony R Oostanilla	0	143	0	0	0	0	0	143
26	5100	Schl Bus Driver LTA	Vacated by Jonathan J. Perez	0	143	0	0	0	0	0	143
26	<b>TOTAL RECRUITMENT IN PROGRESS / TO BE RECRUITED</b>			<b>0</b>	<b>3,740</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,740</b>
120	<b>TOTAL FTE/LTA AND RECRUITMENT IN PROGRESS</b>			<b>\$0</b>	<b>\$19,242</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$19,242</b>

Government of Guam  
 Fiscal Year 2016  
 Agency Staffing Pattern  
 (Updated 12.31.2015)  
 (Amended, 2/1/2016)

FUNCTIONAL AREA: General Government  
 DEPARTMENT / AGENCY: Public Works  
 PROGRAM: Other Fund Source

FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:  
  
 GLENN LEON GUERRERO, DIRECTOR  
 DATE: 2/1/16

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits							Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Retirement (F * 28.16%)	Retire (DDJ) (\$19.02*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (I)						
<b>DPW BUILDING AND DESIGN FUND (DPWBDE)</b>																		
	TOTAL CIP BP&I - Filled Positions	8	\$304,804	\$0	\$7,775	\$4,669	\$317,248	\$89,337	\$1,980	\$0	\$4,600	\$1,424	\$14,484	\$1,300	\$113,125	\$430,373		
	TOTAL CIP BP&I - Funded Vacancies	4	\$145,997	\$0	\$3,011	\$0	\$149,008	\$41,960	\$2,475	\$0	\$2,160	\$890	\$32,550	\$2,020	\$82,055	\$231,063		
	<b>Total - CIP BLDG &amp; DSGN FUND</b>	<b>12</b>	<b>\$450,801</b>	<b>\$0</b>	<b>\$10,786</b>	<b>\$4,669</b>	<b>\$466,256</b>	<b>\$131,297</b>	<b>\$4,455</b>	<b>\$0</b>	<b>\$6,760</b>	<b>\$2,314</b>	<b>\$47,034</b>	<b>\$3,320</b>	<b>\$195,180</b>	<b>\$661,436</b>		
<b>FEDERAL FUND</b>																		
Federal Highway Administration (FHWA)	Filled Positions	14	\$614,880	\$0	\$0	\$2,128	\$617,008	\$173,749	\$6,930	\$0	\$8,949	\$2,492	\$38,720	\$3,394	\$234,234	\$851,242		
	Funded Vacancies																	
	<b>Total FHWA</b>	<b>14</b>	<b>\$614,880</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,128</b>	<b>\$617,008</b>	<b>\$173,749</b>	<b>\$6,930</b>	<b>\$0</b>	<b>\$8,949</b>	<b>\$2,492</b>	<b>\$38,720</b>	<b>\$3,394</b>	<b>\$234,234</b>	<b>\$851,242</b>		
	<b>TOTAL FEDERAL - Filled Positions</b>	<b>22</b>	<b>\$919,684</b>	<b>\$0</b>	<b>\$7,775</b>	<b>\$0</b>	<b>\$934,256</b>	<b>\$263,086</b>	<b>\$8,910</b>	<b>\$0</b>	<b>\$13,549</b>	<b>\$3,916</b>	<b>\$53,204</b>	<b>\$4,694</b>	<b>\$347,359</b>	<b>\$1,281,615</b>		
	TOTAL FEDERAL - Funded Vacancies	4	\$145,997	\$0	\$3,011	\$0	\$149,008	\$41,960	\$2,475	\$0	\$2,160	\$890	\$32,550	\$2,020	\$82,055	\$231,063		
	<b>TOTAL - FEDERAL</b>	<b>26</b>	<b>\$1,065,681</b>	<b>\$0</b>	<b>\$10,786</b>	<b>\$6,797</b>	<b>\$1,083,264</b>	<b>\$305,046</b>	<b>\$11,385</b>	<b>\$0</b>	<b>\$15,709</b>	<b>\$4,806</b>	<b>\$85,754</b>	<b>\$6,714</b>	<b>\$429,414</b>	<b>\$1,512,678</b>		

FOR INFORMATION ONLY - Not part of the FY'16 Budget Request

Government of Guam  
Fiscal Year 2016  
Agency Staffing Pattern  
(Updated 12.31.2015)

[BBMR SP-1]

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Capital Improvement Projects, Building Permits and Inspection  
FUND: DPW Building and Design Fee Account 5235C15/161010GA202 (Per OFB Request)

Input by Department											Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J+R) TOTAL
								Date	Amt		Retirement (J * 28.16%) 1/	Retire (DDI) (\$19.02 * 26PP) 2/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/				
1	270	Bldg Inspector I (in lieu of Const Insp III)	Walter Gray	H-2	\$27,525	\$0	\$794	8-25-2016	\$174	\$28,493	\$8,024	\$0	\$0	\$413	\$178	\$2,583	\$224	\$11,422	\$39,915
2	4064 / BP&I	Bldg Insp & Permits Admintr	Joseph D. Guevara	P-2	57,590	0	1,661	Jan-5-2016	1,637	60,888	17,146	0	0	883	178	6,510	404	25,121	86,009
3	4068	Office Aide (I, I A)	Jeremy James F. Bato EFF: 10/12/15 EXP: 10/11/16)	C-01	17,769	-	513	N/A	0	18,282	5,148	495	-	265	\$ 178	1,404	224	7,714	25,996
4	4073	Bldg Inspector I (in lieu of Const Insp I)	Joseph Ulloa	H-07	33,150	0	956	April 1, 2016	526	34,632	9,782	495	-	502	178	0	0	10,927	45,559
5	4084	Bldg Inspector II	Peter S Trinidad	J-10	42,661	0	1,231	Jun-7-2016	451	44,343	12,487	495	0	643	178	0	0	13,803	58,146
6	4088	Bldg Inspector II	Vincent B. Won Pat	J-12	45,411	0	1,310	Jul-28-2016	360	47,081	13,258	0	-	683	178	2,583	224	16,926	64,007
7	4637 / BP&I	Bldg Inspector II	Antonio B Bernadas	J-12	45,411	0	1,310	Feb-14-2016	961	47,682	13,427	0	0	691	178	1,404	224	15,924	63,606
8	4922 AS	Customer Service Rep	Clarissa F. Guevara	H-09	35,287	0	0	4/11/2016	560	35,847	10,095	495	0	520	178	0	0	11,288	47,135
<b>8</b>	<b>TOTAL FTE</b>				<b>\$304,804</b>	<b>\$0</b>	<b>\$7,775</b>		<b>\$4,669</b>	<b>\$317,248</b>	<b>\$89,337</b>	<b>\$1,980</b>	<b>\$0</b>	<b>\$4,600</b>	<b>\$1,424</b>	<b>\$14,484</b>	<b>\$1,300</b>	<b>\$113,125</b>	<b>\$430,373</b>

TO BE RECRUITED

1	TBD	Building Inspector Supvr	Vacated by Joseph Guevara	L-01	37,100	-	1,070		0	38,170	10,749	495	-	553	\$ 178	6,510	404	18,889	57,059	
2	4085	Building Inspector I	Vacated by Paul Reyes	H-01	26,520	-	647			27,167	7,650	495	-	394	\$ 178	6,510	404	15,631	42,798	
3	4086	Building Inspector I	Vacated by Jose San Nicolas	H-01	26,520	-	647			27,167	7,650	495	-	394	\$ 178	6,510	404	15,631	42,798	
4	4089	Bldg Inspector I	Vacated by Vincent B Wompat (7.28.14)	H-1	26,520	-	647			27,167	7,650	495	-	394	\$ 178	6,510	404	15,631	42,798	
5	4005	Chief Engineer	Vacant, to be recruited	S-16	29,337	-				29,337	8,261	495	-	425	\$ 178	6,510	404	16,273	45,610	
<b>4</b>	<b>TOTAL TO BE RECRUITED</b>				<b>145,997</b>	<b>0</b>	<b>3,011</b>		<b>0</b>	<b>149,008</b>	<b>41,960</b>	<b>2,475</b>	<b>0</b>	<b>2,160</b>	<b>890</b>	<b>32,550</b>	<b>2,020</b>	<b>82,055</b>	<b>231,063</b>	
<b>12</b>	<b>TOTAL FTE TO BE RECRUITED</b>				<b>450,801</b>	<b>\$</b>	<b>\$ 10,786</b>		<b>\$</b>	<b>4,669</b>	<b>466,256</b>	<b>131,297</b>	<b>4,455</b>	<b>\$</b>	<b>6,760</b>	<b>\$ 2,314</b>	<b>47,034</b>	<b>3,320</b>	<b>195,180</b>	<b>661,436</b>

NOTE: Salary and Benefits of Chief Engineer will be cost allocated between CIP @ 50%, BDF @ 25% and GPT @ 25% as follows:

AGENCY	SALARY	BENEFITS
DPW	58,675	24,961
BDF	29,337	16,273
GPT	29,337	16,273
<b>TOTAL:</b>	<b>\$117,349</b>	<b>\$57,507</b>

\* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2016 (Proposed) Gov Guam contribution rate of 28.31% for the Government of Guam Retirement is subject to change

2/ FY 2016 (Proposed) Gov Guam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2016 (Proposed) Gov Guam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

FOR INFORMATION ONLY - Not part of the FY'16 Budget Request

Government of Guam  
Fiscal Year 2016  
Agency Staffing Pattern  
(Updated 12.31.2015)

[BBMR SP-1]

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	270	Bldg Inspector I (in lieu of Const Insp III)	Walter Gray	\$794	\$0	\$0	\$0	\$0	\$0	\$0	\$794
2	4064 / BP&I	Bldg Insp & Permits Admintr	Joseph D. Guevara	1,661	0	0	0	0	0	0	1,661
3	4068	Office Aide (LTA)	Jeremy James F. Bato EFF: 12/12/15	513	0	0	0	0	0	0	513
4	4073	Bldg Inspector I (in lieu of Const Insp I)	Joseph Ulloa	956	0	0	0	0	0	0	956
5	4084	Bldg Inspector II	Peter S Trinidad	1,231	0	0	0	0	0	0	1,231
6	4088	Bldg Inspector II	Vincent B. Won Pat	1,310	0	0	0	0	0	0	1,310
7	4637 / BP&I	Bldg Inspector II	Antonio B Bernadas	1,310	0	0	0	0	0	0	1,310
8	4922 AS	Customer Service Rep	GUEVARA, Clarissa F	0	0	0	0	0	0	0	0
<b>TOTAL</b>				<b>\$7,775</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$7,775</b>

Recruitment In Progress											
###	TBD	Position Title	Notes	Pay	1/	2/	3/	4/	5/	6/	Total
		Building Inspector Supvr	Vacated by Joseph Guevara	\$ 1,070							1,070
2	4085	Building Inspector I	Vacated by Paul Reyes	647	0	0	0	0	0	0	647
3	4086	Building Inspector I	Vacated by Jose San Nicolas	647	0	0	0	0	0	0	647
4	4089	Bldg Inspector I	Vacated by Vincent B Wonpat (7.28.14)	647	0	0	0	0	0	0	647
				3,011	0	0	0	0	0	0	3,011
<b>TOTAL FTE AND RECRUITMENT IN PROGRESS</b>				<b>\$10,786</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$10,786</b>

- 1/ 10% of regular rate of pay, applicable from 6pm-8am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2% of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2% of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulance service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'16 Budget Request

FUNCTIONAL AREA: General Government  
 DEPARTMENT / AGENCY: Public Works  
 PROGRAM: Highways

Government of Guam  
 Fiscal Year 2016  
 Agency Staffing Pattern  
 (Updated 12.31.2015)

[BBMR SP-1]

Section Legend	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way

FUND: Federal Fund - Federal Highway Administration (FHWA)

5101F151068IB122 (Per OFB Request)

Input by Department										Input by Department									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Subtotal (E+F+G+I)	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 28.16%) 1/	Retire (DDI) \$19.02*26PP	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/				
1	217	Office Aide (I, I A)	TINEROW, Paula EFF: 7-02-2015 EXP: 7-01-2016	C-1	\$17,769	\$0	\$0	N/A	\$0	\$17,769	\$5,004	\$495	\$0	\$258	\$178	\$2,583	\$224	\$8,742	\$26,511
2	4087	Special Projects Coordinator (Uncl)	Joseph WU	N-01	45,014	0	\$0	N/A	0	45,014	12,676	495	0	653	178	1,404	224	15,630	60,644
3	4118	Special Projects Coordinator (Uncl)	Jacqueline R. Taitano	N-01	45,014	0	\$0	N/A	0	45,014	12,676	495	0	653	178	6,510	404	20,916	65,930
4	4123	Electrician I (I A)	Remigio D. Ringor EFF: 11/23/15 Exp: 11/23/16	I-01	28,595	0	\$0	N/A	0	28,595	8,052	495	0	415	178	1,404	224	10,768	39,363
5	4140	Engineer Supervisor (in lieu of Engineer III)	Sagrado F. Bilong	P-2	57,590	0	\$0	08/08/16	364	57,954	16,320	495	0	840	178	4,687	299	22,819	80,773
6	4145	Electrician I (I, I A)	Peter Beltran EFF: 12/29/15 Exp: 12/28/16	I-01	28,595	0	\$0	N/A	0	28,595	8,052	495	0	415	178	3,940	239	13,319	41,914
7	4569	Special Project Coordinator (Uncl)	JoyJean R. Arceo	N-08	58,053	0	\$0	N/A	0	58,053	16,348	495	0	842	178	2,583	224	20,670	78,723
8	4573	Engineer III	Crispin B. Bensen	N-10	61,796	0	\$0	4/12/2016	980	62,776	17,678	495	0	910	178	2,582	224	22,067	84,843
9	4579	Engineer Supervisor	Romualdo C. Domingo	P-5	64,388	0	\$0	8/8/2016	407	64,795	18,246	495	0	940	178	3,176	404	23,439	88,234
10	4622	Engineer Supervisor	Isidro C. Duarosan	P-3	59,773	0	\$0	8/7/2016	377	60,150	16,938	495	0	872	178	1,924	240	20,647	80,797
11	4571	Special Project Coordinator (Uncl)	Christopher L. Cilione	N-04	50,328	0	\$0	N/A	0	50,328	14,172	495	0	730	178	1,404	224	17,203	67,531
12	4575 / ROW	Land Agent II (I, I A)	DIODRE K.O. MAFNAS EFF: 7/2/2015 Exp: July 1, 2016	K-1	33,911	0	\$0	N/A	0	33,911	9,549	495	0	492	178	0	0	10,714	44,625
13	4651 AS	Messenger Clerk (I, I A)	Taralyn V.C. Santos EFF: 7/27/15 Exp: 7/28/16	D-1	19,040	0	\$0	N/A	0	19,040	5,362	495	0	276	178	3,940	240	10,491	29,531
14	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	RESPICIO, JAMES B	N-1	45,014	0	\$0	N/A	0	45,014	12,676	495	0	653	178	2,583	224	16,809	61,823
<b>14</b>	<b>TOTAL FTE</b>				<b>\$614,880</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,128</b>	<b>\$617,008</b>	<b>\$173,749</b>	<b>\$6,930</b>	<b>\$0</b>	<b>\$8,949</b>	<b>\$2,492</b>	<b>\$38,720</b>	<b>\$3,394</b>	<b>\$234,234</b>	<b>\$851,242</b>

\* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2016 (Proposed) GovGuam contribution rate of 28.31% for the Government of Guam Retirement is subject to change

2/ FY 2016 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2016 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

Abbrev: LTA - Limited term appointment

TBD - Position number to be determined

FOR INFORMATION ONLY - Not part of the FY'16 Budget Request

Government of Guam  
Fiscal Year 2016  
Agency Staffing Pattern  
(Updated 12.31.2015)

[BBMR SP-1]

Input by Department											
Special Pay Categories											
No.	(A) Pos. No./ Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)						(K) D+E+F+G+H+I+J Subtotal
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	217	Office Aide (I, F, A)	TINEROW, Paula EFF: 7-02-2015 EXP: 7-01-2016	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	4087	Special Projects Coordinator (I, net)	Joseph WU	0	0	0	0	0	0	0	0
3	4118	Special Projects Coordinator (I, net) in lieu of Engineer III	Jacqueline R. Tartano	0	0	0	0	0	0	0	0
4	4123	Electrician (I, F, A)	Remigio D. Ringer Eff: 11/23/15 Exp: 11/22/15	0	0	0	0	0	0	0	0
5	4140	Engineer Supervisor (in lieu of Engineer III)	Sagrado F. Bilong	0	0	0	0	0	0	0	0
6	4145	Electrician (I, F, A)	Peter Beltran Eff: 12/29/14 - 12/28/15	0	0	0	0	0	0	0	0
7	4569	Special Project Coordinator (I, net)	JoyJean R. Arceo	0	0	0	0	0	0	0	0
8	4573	Engineer III	Crispin B Bensen	0	0	0	0	0	0	0	0
9	4579	Engineer Supervisor	Romualdo C. Domingo	0	0	0	0	0	0	0	0
10	4622	Engineer Supervisor	Isidro C. Daaranan	0	0	0	0	0	0	0	0
11	4571	Special Project Coordinator (I, net)	Christopher L. Cihone	0	0	0	0	0	0	0	0
12	4575 / ROW	Land Agent II (I, F, A)	DIODRE K.O. MAFNAS Date of Hire 7/2/2014 Exp July 1, 2015	0	0	0	0	0	0	0	0
13	4651 AS	Messenger Clerk (I, F, A)	Taralyn V.C. Santos	0	0	0	0	0	0	0	0
14	4736 / TDA-DOA	Special Projects Coordinator (I, net)	RESPICIO, JAMES B	0	0	0	0	0	0	0	0
TOTAL FTE				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employees must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'16 Budget Request

FUNCTIONAL AREA: General Government  
 DEPARTMENT / AGENCY: Public Works  
 PROGRAM: Office of Highway Safety  
 FUND: Federal Funds- National Highway Traffic Safety Administration (NHTSA)  
 5101E15/16106XXIXXX

Section Legend:	AL	Alcohol and Other Drugs Countermeasures
	ITISIS	Islandwide Traffic Safety Information System
	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

Input by Department											Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special <sup>1</sup>	INCREMENT		(E+F+G+H) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 28.16%) 1/	Retire (DDI) (\$19.02 * 26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/					
											0.2816			0.0145						
1	204/TRIMS	Data Ctrl Clk II	Julie L. Myers	F-7	\$28,964	\$0	\$0	Aug-21-2016	\$153	\$29,117	\$8,156	\$495	\$0	\$422	\$178	\$2,583	\$224	\$12,058	\$41,175	
2	4079/PT	PCII	Ana Marie C Senato	M-6	49,093	0	0	Jun-7-2017	0	49,093	13,825	495	0	712	178	0	0	15,210	64,303	
3	4574/OP	PCIV	Therese CD Matanane	O-2	51,787	0	0	Dec-8-2015	1,636	53,423	14,583	0	0	775	178	2,583	224	18,343	71,766	
4	4688/OP	PCI	Jane M Almandres	K-10	46,553	0	0	Apr-14-2016	739	47,292	13,109	495	0	686	178	2,583	224	17,275	64,567	
5	4019/P&A/PS	Adm Asst	Jacqueline T Florig	J-11	44,015	0	0	Apr-5-2016	698	44,713	12,395	495	0	648	178	6,510	404	20,630	65,343	
6	5226 / DO	Management Ana IV	Cecilia D. Javier	N-08	58,053	0	0	Apr-6-2017		58,053	16,348	0	0	842	178	2,583	224	20,175	78,228	
6	<b>TOTAL FTE</b>				\$278,465	\$0	\$0		\$0	\$3,226	\$281,691	\$78,416	\$1,980	\$0	\$4,085	\$1,068	\$16,842	\$1,300	\$103,691	\$385,382

\* Night Differential / Hazardous / Worker's Compensation / etc.  
 1/ FY 2016 (Proposed) GovGuam contribution rate of 28.16% for the Government of Guam Retirement is subject to change.  
 2/ FY 2016 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.  
 3/ FY 2016 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal	
					Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%		
1	204/TRIMS	Data Ctrl Clk II	Julie L. Myers	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	4079/AL	PCII	Ana Marie C Senato	0	0	0	0	0	0	0	0	0
3	4574/OP	PCIV	Therese CD Matanane	0	0	0	0	0	0	0	0	0
4	4688/OP	PCI	Jane M Almandres	0	0	0	0	0	0	0	0	0
5	9019/ITISIS/PT	Adm Asst	Jacqueline T. Florig	0	0	0	0	0	0	0	0	0
6	5226 / DO	Management Ana IV	Cecilia D. Javier									
6	<b>TOTAL FTE</b>				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of regular rate of pay, applicable when open team employee work over 4 consecutive hours after open for distribution of the pay.  
 2/ Applies to law enforcement personnel.  
 3/ Applies to solid waste employees.  
 4/ 1% of regular rate of pay from 12am Friday to 12 midnight Sunday.  
 5/ 1% of regular rate of pay on daily work exceeding 8 hours.  
 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay.

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